

RESOLUTION NUMBER: 2025-18

**A RESOLUTION OF THE VILLAGE OF POPLAR GROVE, ILLINOIS
AUTHORIZING THE VILLAGE TO APPROVE A COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE VILLAGE OF POPLAR GROVE AND THE
INTERNATIONAL UNION OF OPERATING ENGINEERS**

WHEREAS, the Village of Poplar Grove (“Village”) has a public works department (“Department”); and

WHEREAS, the full-time employees that work in the public works department are represented by the International Union of Operating Engineers; and

WHEREAS, the Village and International Union of Operating Engineers have reached an accord as to a Collective Bargaining Agreement effective May 1, 2025, through April 30, 2028 attached hereto as Exhibit A and incorporated herein; and

WHEREAS, the Village has determined that it is in the best interest of the Village and its citizens to approve and enter into the Collective Bargaining Agreement.

NOW THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Poplar Grove, Illinois as follows:

1. The above recitals are incorporated herein and made a part hereof.
2. The Village hereby accepts and approves the Collective Bargaining Agreement attached hereto as Exhibit A or one in substantially similar form.
3. The Village President and the Village Clerk are hereby authorized to execute and attest said Collective Bargaining Agreement and any other documents necessary to effectuate the intentions set forth therein.
4. The wages set forth in Section 23.1 Wage Rates shall be retroactive to May 1, 2025, with all other provisions effective as of the date the contract is executed by the Union and the Village.

PASSED UPON MOTION BY _____

SECONDED BY _____

BY ROLL CALL VOTE THIS _____ DAY OF _____, 2025

AS FOLLOWS:

VOTING “AYE”: _____

VOTING "NAY": _____

ABSENT, ABSTAIN, OTHER _____

APPROVED _____, 2025

PRESIDENT

ATTEST:

VILLAGE CLERK

EXHIBIT A- Collective Bargaining Agreement