IRMF Reconcilitions from Complaince Reporting

Calendar Year 2025

Name	IRMF Gross Wages	Non Cash Pay	*Paid By Employee* Health	Dental	Vision	Total Benefits Section 125	Gross IRMF wages minus Beneftis	IRMF-EE Reported (Factor 4.5%)	IRMF-EE without Section 125 Resolution	Difference	*Paid By Employer* IRMF ER Reported (Factor 5.16%)	IRMF ER without Section 125 Resolution	Difference
								4.50%			5.16%		
Trenton Davis	$ 6,125.82		$ 269.67	$ 12.06	$ 1.71	$ 283.44	$ 5,842.38	$ 275.67	$ 262.91	$ 12.76	$ 316.09	$ 301.47	$ 14.62
Zachery Knighten	$ 55,986.84		$ 2,159.95	$ 97.32	$ 14.13	$ 2,271.40	$ 53,715.44	$ 2,503.19	$ 2,417.19	$ 86.00	$ 2,863.87	$ 2,771.72	$ 92.15
Katelyn Jaster	$ 51,295.76	$ -	$ 5,925.04	$ 363.61	$ 43.57	$ 6,332.22	$ 44,963.54	$ 2,308.29	$ 2,023.36	$ 284.93	$ 2,646.92	$ 2,320.12	$ 326.80
David Howe	$ 96,682.73	$ 379.38	$ 2,159.95	$ 97.32	$ 14.13	$ 2,271.40	$ 94,411.33	$ 4,343.92	$ 4,248.51	$ 95.41	$ 4,981.17	$ 4,871.62	$ 109.55
Kyle Martenson	$ 67,380.94		$ 6,155.68	$ 377.94	$ 45.33	$ 6,578.95	$ 60,801.99	$ 3,015.91	$ 2,736.09	$ 279.82	$ 3,458.23	$ 3,137.38	$ 320.85
Daniel Salley	$ 54,528.75		$ 5,708.54	$ 332.56	$ 41.37	$ 6,082.47	$ 48,446.28	$ 2,437.63	$ 2,180.08	$ 257.55	$ 2,795.16	$ 2,499.83	$ 295.33
Renee Lampe	$ 42,647.53		$ 6,155.68	$ 377.94	$ 45.33	$ 6,578.95	$ 36,068.58	$ 1,919.07	$ 1,623.09	$ 295.98	$ 2,200.62	$ 1,861.14	$ 339.48
Karri Miller	$ 13,292.35	$ -	$ 1,793.26	$ 108.99	$ 12.80	$ 1,915.05	$ 11,377.30	$ 598.16	$ 511.98	$ 86.18	$ 685.89	$ 587.07	$ 98.82
Stephen Rucker	$ 54,930.39		$ -	$ -	$ -	$ -	$ 54,930.39	$ 2,472.97	$ 2,471.87	$ 1.10	$ 2,835.67	$ 2,834.41	$ 1.26
TOTALS	$ 436,745.29		$ 30,058.10	$ 1,755.68	$ 216.66	$ 32,030.44	$ 404,714.85	$ 19,599.14	$ 18,212.17	**$ 1,386.97**	$ 22,467.53	$ 20,883.29	**$ 1,584.24**

Trenton Davis started full time 11.13.25

Karri Miller was appointment collector 9/11/25 at salary of $48,000