



FEE SCHEDULE | 2025

McMahon Associates, Inc.

Effective: 01/01/2025

| LABOR CLASSIFICATION | HOURLY RATE |
|---------------------------------------|---------------------|
| Principal | \$210.00 |
| Senior Project Manager | \$190.00 - \$210.00 |
| Project Manager | \$140.00 - \$180.00 |
| Senior Engineer | \$190.00 - \$200.00 |
| Engineer | \$110.00 - \$180.00 |
| Senior Engineering Technician | \$140.00 - \$150.00 |
| Engineering Technician | \$80.00 - \$130.00 |
| Senior Architect | \$175.00 - \$195.00 |
| Architect | \$150.00 - \$170.00 |
| Senior Designer | \$125.00 - \$145.00 |
| Designer | \$95.00 - \$115.00 |
| Senior Land Surveyor | \$135.00 - \$180.00 |
| Land Surveyor | \$125.00 |
| Land Surveyor Technician | \$90.00 - \$110.00 |
| Surveyor Apprentice | \$75.00 |
| Erosion Control Technician | \$95.00 |
| Senior Hydrogeologist | \$210.00 |
| Senior Ecologist | \$200.00 |
| Environmental Scientist | \$105.00 - \$120.00 |
| Senior G.I.S. Analyst | \$180.00 |
| G.I.S. Analyst | \$100.00 - \$120.00 |
| Wetland Delineator | \$120.00 |
| Senior Wetland Delineator | \$150.00 |
| Municipal Planner | \$170.00 |
| Senior Public Management Specialist | \$165.00 |
| Public Management Specialist | \$135.00 |
| Senior Public Safety Specialist | \$165.00 |
| Public Safety Specialist | \$135.00 |
| Building Inspector Specialist | \$135.00 |
| Water / Wastewater Specialist | \$110.00 - \$140.00 |
| Senior On-Site Project Representative | \$125.00 |
| On-Site Project Representative | \$65.00 - \$110.00 |
| K-12 Administrative Specialist | \$130.00 |
| State Plan Reviewer | \$150.00 |
| Certified Grant Specialist | \$150.00 |
| Graphic Designer | \$115.00 |
| Senior Administrative Assistant | \$95.00 - \$105.00 |
| Administrative Assistant | \$85.00 |
| Intern | \$50.00 - \$75.00 |
| Professional Witness Services | \$380.00 |

This Fee Schedule is subject to revisions due to labor rate adjustments and interim staff or corporate changes.

NEENAH, WISCONSIN CORPORATE HEADQUARTERS

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