STANDARD RENTAL SERVICE AGREEMENT

Location No. 0355 Agreement No. 210420094 Customer No. 14919338 Date _____

Customer VILLAGE OF POPLAR GROVE Phone 8157653201

Address 200 N HILL ST City POPLAR GROVE State IL Zip 61065-6500

UNIFORM PRICING:

Material #	Description	Rental Freq.	Inventory	Unit Price
X381	CARHARTT 5 PKT JN - Rental		ANY	0.364
X383	CARHARTT PANT - Rental	01	ANY	0.808

EMBLEM PRICING:

Material #	Description	Rental Freq.	Inventory	Unit Price

FACILITY SERVICES PRODUCTS PRICING:

Material #	Description	Rental Freq.	Inventory	Unit Price
X10184	3X5 ACTIVE SCRAPER - Rental	01	ANY	4.506
X9207	SANIS BOWL CLIP SVC - Rental	01	ANY	1.569
X9208	SANIS BOWL CLIP RFL - Rental	01	ANY	0.000
X9326	800 ABFOAM SOAP SVC - Rental	01	ANY	2.000
X9327	800 ABFOAM SOAP RFL - Rental	01	ANY	0.000
X9981	SOAP DISPENSER - BLK - Rental	01	ANY	0.000
		24 DX		

- This agreement is effective as of the date of execution for a term of 60 months from date of installation.
- The additional charges listed below are subject to adjustment by Company effective upon notice to Customer, which notice may be in the form of an invoice.
- COD Terms $_____ per week charge for delayed payment (if Amount Due is Carried to Following Week)
- Credit Terms - Charge Payments due 10 Days After End of Month
- Automatic Lost Replacement Charge: Material _____ % of Inventory _____ $_____ EA.
- Make-Up charge $ 4.550 per garment.
- Non-Standard/Special Cut Garment (i.e., non-standard, non-stocked unusually small or large sizes, unusually short or long sleeve or length, etc.) premium $ 0.150 per garment
- Artwork Charge for Logo Mat $_____
- Under no circumstances will the Company accept textiles bearing free liquid. Shop towels may not be used to clean up oil or solvent spills.
- Service Charge: $_____ per delivery.
  This Service Charge is used to help Company pay various fluctuating current and future costs including, but not limited to, costs directly or indirectly related to the environment, energy issues, service and delivery of goods and services, in addition to other miscellaneous costs incurred or that may be incurred in the future by Company.
- Size Change: Customer agrees to have employees measured by a Cintas representative using garment "size samples". A charge of $ 5.000 per garment will be assessed for employees size changed within 4 weeks of installation.
- Uniform Advantage $ 0.079 per garment. Premium Advantage $ 0.000 per garment.
  Uniform and Premium Advantage covers damaged garments needing to be replaced outside of normal wear. Uniform Advantage and Premium Advantage do not cover lost or unreturned garments. The Customer or Company may cancel Uniform Advantage and Premium Advantage at any time.
- Emblem Advantage $_____per garment. Emblem Advantage covers name and company emblems initially selected by Customer. The Customer or Company may cancel Emblem Advantage at any time after six months from date of installation.
- Prep Advantage $ 0.04 per garment. Prep Advantage covers all costs associated with garment preparation. The Customer or Company may cancel Prep Advantage at any time after six months from date of installation.
- Other_____

_/_ ☐ _____ Date — Initial and check box if Unilease. All garments will be cleaned by Customer.

_/_ ☐ _____ Date — Initial and check box if receiving Linen Service. Company may make periodic physical inventories of items in possession or under control of customer.

_/_ ☐ _____ Date — Initial and check box if receiving direct embroidery. If service is discontinued for an employee, or Customer deletes any of the garments with direct embroidery for any reason, or terminates this agreement for any reason, or fails to renew the agreement. Customer will purchase all direct embroidered garments at the time they are removed from service at the then current replacement values.

Customer certifies that ☐ it is ☐ is not a federal, state, or local government branch or agency.

This agreement is subject to the terms and conditions on the back of this agreement. By signing below, Customer agrees to and accepts the terms and conditions on the back of this agreement.

		CUSTOMER:	
Cintas Loc. No.	_____	Please Sign Name	_____
By	_____	Please Print Name	_____
Title	_____	Please Print Title	_____
Accepted-GM:	_____	E-mail	_____

CINTAS
YOUR UNIFORM PEOPLE

STANDARD UNIFORM RENTAL SERVICE AGREEMENT RENEWAL

1. The Customer, its successors and assigns ("Customer") orders from CINTAS CORPORATION or any of its subsidiaries, successors and assigns ("Company") all of the Customer's requirements of garment rental services and other materials covered by this agreement during the term of this agreement all in accordance with the pricing, terms and conditions contained herein. Pricing is based on 52 weeks billing per rental material per year.

2. All garments and other rented materials will be cleaned and maintained by Company and remain the property of the Company. Any garments that require replacement due to normal wear will be replaced by Company at no charge to Customer.

3. Unless specified otherwise, the garments supplied under this Agreement are not personal protective equipment and have no special protective or other characteristics, including but not limited to, flame resistant or acid resistant properties. Specialty apparel and personal protective equipment may be available from Company upon request and would be covered under additional terms. Customer warrants that none of the employees for whom garments are supplied under this agreement require flame retardant or acid resistant clothing.

4. Customer is ultimately responsible for choosing the type and placement of any floor mats provided by Company and ensuring floor safety conditions at its locations. If a mat needs to be replaced for any reason prior to its next scheduled service, Customer should remove it and contact Company to request replacement.

5. Customer agrees to notify Company, in writing, of any hazardous materials, including lead, arsenic, hexavalent chromium and cadmium, that may be picked up by Company in the soiled garments or other textiles serviced under this agreement. In no case will hazardous materials be present to the extent that they may be harmful to Company's employees.

6. The weekly rental charge for any individual leaving the employ of Customer can be terminated, but only after all garments issued to that individual, or the current replacement value of same, have been returned or paid to Company. Any non-standard, or special products (i.e., logo mats) must be purchased by the Customer if service is stopped for any reason. If materials are lost or damaged by any means Customer will pay the then current replacement values for said materials. Should Customer require garment sizes that are outside the standard size range, Customer agrees to pay the specific premium price for those materials and sizes designated under Uniform Pricing.

7. This agreement is effective as of the date of execution. The initial term of this agreement shall be as set forth on the front of this agreement and shall automatically renew for the same period of time unless Company is notified, to the contrary, in writing, no more than 180 days, but no less than 90 days in advance of the expiration of the then current term. Company has the right to increase prices. The Customer has the right to reject the price increase within ten (10) days of the notice. If Customer rejects the price increase, Company may terminate this agreement. All invoices must be paid within ten days after the end of the month. Interest will accrue on any amounts which are not paid when due from the date due to the date of payment in full at an annual percentage rate equal to the lesser of (a) eighteen percent 18% or (b) the maximum rate permitted by applicable law.

8. Company is a licensee and not the owner of the Carhartt trademarked products. If Company should no longer have such license, then Company will substitute the Carhartt trademarked garments with garments of similar material and quality.

9. Customer hereby agrees to defend, indemnify and hold harmless Company from any claims and damages arising out of or associated with this agreement.

10. Company guarantees to deliver the highest quality textile rental service at all times. Any complaints about the quality of the service which have not been resolved in the normal course of business must be sent by registered letter to Company's General Manager. If Company then fails to resolve any material complaint in a reasonable period of time, Customer may terminate this agreement provided all rental materials are paid for at the then current replacement values or returned to Company in good and usable condition.

11. Additional customer employees, products and services may be added to this agreement and shall automatically become a part of and subject to the terms and provisions of this agreement. If this agreement is terminated early, the parties agree that the damages sustained by Company will be substantial and difficult to ascertain. Therefore, if this agreement is terminated by Customer prior to the applicable expiration date for any reason other than documented quality of service reasons which are not cured as set forth above, or terminated by Company for cause at any time, Customer will pay to Company, as liquidated damages and not as a penalty, the greater of 50% of the average weekly invoice total multiplied by the number of weeks remaining in the unexpired term, or buy back all garments and other products allocated to Customer at the then current replacement values. Customer shall also be responsible for any unpaid charges on Customer's account prior to termination.

12. While this agreement is in effect, Customer agrees to pay a weekly minimum charge equal to 75% of(a) the charges on the initial invoice and (b) the charges for additional products and services added after the initial invoice.

13. Any dispute or matter arising in connection with or relating to this agreement shall be resolved by binding and final arbitration. The arbitration shall be conducted pursuant to applicable state or federal arbitration laws. Any such dispute shall be determined on an individual basis, shall be considered unique as to its facts, and shall not be consolidated in any arbitration or other proceeding with any claim or controversy of any other party. The exclusive jurisdiction and forum for resolution of any such dispute shall lie within the state where Customer is located.

14. Customer certifies that Company is in no way infringing upon any existing contract between Customer and any other service provider.

15. This agreement contains the entire agreement of the parties with respect to the subject matter of this agreement and supersedes all prior negotiations, agreements and understandings with respect thereto, and any terms and conditions set forth in subsequent purchase orders or other documents issued by customer, in which case, the terms of this agreement shall control.

16. This agreement may not be modified, amended or supplemented except in writing signed by an authorized representative of Company, provided, however, if a federal, state or local government body or its representative is a party to this agreement, the proposal modification, amendment, or supplement must be in a writing signed by a President or a Senior Vice President of Company.

17. If Company provides flame resistant clothing to Customer, Customer agrees it bears sole responsibility for selecting the flame resistant clothing and fabrics ("FRC") under this Agreement determining whether such items are appropriate for use by its employees and agents in their applicable work environment(s). CUSTOMER ACKNOWLEDGES THAT COMPANY HAS MADE NO REPRESENTATION, WARRANTY, OR

CINTAS
READY FOR THE WORKDAY™

STANDARD RENTAL SERVICE AGREEMENT

Location No. 355 Contract No. _____ Customer No. 85013 Date 5/1/2019
Customer Village of Poplar Grove Phone 815 765 3201
Address 200 N Hill St City Poplar Grove State IL Zip 61065
UNIFORM RENTAL PRICING: Business Index _____ Dynamics ID _____

Item #	Description	Unit Price
381	Carhartt 5 PKT JN	.364
	* US Communities Pricing *	

This agreement is effective as of the date of execution for a term of 60 months from date of installation.
The additional charges listed below are subject to adjustment by Company effective upon notice to Customer, which notice may be in the form of an invoice.

Name Emblem $1.50 ea ◦ Company Emblem $2.50 ea
Custom Emblem $3.00 ea ◦ Embroidery $_____ ea
COD Terms $_____ per week charge for prior service (if Amount Due is Carried to Following Week)
Credit Terms – Charge Payments due 10 Days After End of Month
Automatic Lost Replacement Charge: Item _____ % of Inventory _____ $ _____ ea.
Automatic Lost Replacement Charge: Item _____ % of Inventory _____ $ _____ ea.
Preparation Charge $1.50 per garment.
Non-Standard/Special Cut Garment (i.e., non-standard, non-stocked unusually small or large sizes, unusually short or long sleeve or length, etc.) premium $_____ per garment
Under no circumstances will the Company accept textiles bearing free liquid. Shop towels may not be used to clean up oil or solvent spills.
Shop Towel Container $_____ per week. ◦ Artwork Charge for LogoMat $_____
Uniform Storage Lockers: $_____ ea/week, Laundry Lock-up: $ _____ ea/week Shipping: $ _____
Service Charge $_____ per delivery.
This Service Charge is used to help Company pay various fluctuating current and future costs including, but not limited to, costs directly or indirectly related to the environment, energy issues, service and delivery of goods and services, in addition to other miscellaneous costs incurred or that may be incurred in the future by Company.
Size Change: Customer agrees to have employees measured by a Cintas representative using garment "size samples". A charge of $ 5.00 per garment will be assessed for employees size changed within 4 weeks of add-on or installation.
Uniform Advantage $ .079 per garment Premium Advantage $ .12 per garment
Uniform Advantage and Premium Advantage covers damaged garments needing to be replaced outside of normal wear. Uniform Advantage and Premium Advantage do not cover lost or unreturned garments. The customer or company may cancel Uniform Advantage and Premium Advantage at any time.
Emblem Advantage $ _____ per garment. Emblem Advantage covers name and company emblems initially selected by Customer. The Customer or Company may cancel Emblem Advantage at any time after six months from date of installation.
Prep Advantage $ .04 per garment. Prep Advantage covers all costs associated with garment preparation. The Customer or Company may cancel Prep Advantage at any time after six months from date of installation.
Other _____

FACILITY SERVICES PRODUCTS PRICING:

Item #	Description	Rental Freq.	Unit Price
9207	SANIS Scent Clip	W1	1.569
9326	800 Abfoam Soap	W1	2.00
10184	3x5 Active Mat	W1	4.506

/ ☐ _____ Date Initial and check box if Unilease. All garments will be cleaned by Customer.
/ ☐ _____ Date Initial and check box if receiving Linen Service. Company may make periodic physical inventories of items in possession or under control of Customer.
/ ☐ _____ Date Initial and check box if receiving direct embroidery. If service is discontinued for any employee, or Customer deletes any of the garments with direct embroidery for any reason, or terminates this agreement for any reason or fails to renew this agreement, Customer will purchase all direct embroidered garments at the time they are removed from service at the then current replacement values.

Customer Certifies ☐ it is ☐ is not a federal, state, or local government branch or agency.
This agreement is subject to the terms and conditions on the back of this agreement. By signing below, Customer agrees to and accepts the terms and conditions on the back of this agreement.

Cintas Loc. No. 355 CUSTOMER: Please Sign Name _____
By _____ Please Print Name OWEN COSTANZA
Title _____ Please Print Title VILLAGE PRESIDENT
Accepted-GM: _____ E-mail OWEN@VILLAGEPRESIDENTPG.COM

Form Distribution: (1) White-Office (2) Canary-Customer (3) Pink-Corporate Office