



A Professional Corporation
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June 4, 2024

By E-mail to DSattler@villageofpoplargo.com

Don Sattler
Village President
Village of Poplar Grove
200 Hill Street
P.O. Box 1
Poplar Grove, IL 61065

Re: Proposal to perform legal services for Village of Poplar Grove

Dear President Sattler:

On behalf of Ancel Glink, P.C., we greatly appreciate your consideration of Ancel Glink to serve as the Village Attorneys for the Village of Poplar Grove. Ancel Glink has represented Illinois public entities, including municipalities, park districts, school districts, townships and other governmental bodies for over 80 years. We are a well-respected law firm with approximately 40 attorneys who concentrate on all facets of legal practice affecting Illinois public entities. Our goal is to provide effective and efficient representation at a reasonable cost. Many of our relationships with public entities have continued for more than 20 years. We believe that such long-term relationships result from our view that governmental attorneys are to serve the policy-makers of the community, but are not to become the policy-makers themselves.

Members of this firm are familiar with the myriad of governmental issues facing Illinois public entities. We serve as regular counsel to many municipalities, as itemized on our enclosed client list. Ancel Glink has substantial experience in all facets of governmental law. We expect that the primary attorneys serving the Village of Poplar Grove will be Keri-Lyn Krafthefer, Mike Stillman, Richard Bruen and Kevin Sterk.

Our collective experience in government law is reflected in our attorneys' contributions to various local, state, and national publications. In addition to authoring the *Illinois Municipal Handbook* published by the Illinois Municipal League, our attorneys work diligently to give back to the municipal community by presenting and lecturing at seminars and workshops throughout Illinois and around the country. Our lawyers regularly contribute articles to local and national publications, and have written or edited several books on government law and practice. Ancel Glink writes the books that other attorneys have on their bookshelves to help them answer their clients' questions. In addition, our attorneys give the seminars that other attorneys attend in order to stay up to date on legal issues impacting local governments.

We regularly attend Village Board, Plan Commission, Zoning Board of Appeals, liquor control hearings, and other advisory board meetings on behalf of our municipal clients. We routinely

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counsel government officials and employees on all types of legal issues that affect governmental bodies. Our attorneys have experience in reviewing and drafting contracts, ordinances, resolutions, and other legal documents on a wide-range of issues. We draft, negotiate, and review intergovernmental agreements, and prepare policies to comply with federal and state laws. Our attorneys have represented numerous governmental entities in real estate transactions and condemnation actions. We also advise our clients on personnel matters, as well as participate in collective bargaining negotiations and handle grievances and arbitrations for our governmental clients. We have negotiated annexation and redevelopment agreements and drafted land use and zoning ordinances for large and small projects throughout the State.

In addition to the day to day representation of our local government clients, our attorneys are involved in a wide-range of litigation matters, relating to civil rights actions, including those related to police conduct, workers compensation, tort defense, employment and personnel claims, land use challenges, and many others. We evaluate and respond to insurance claims and represent governmental bodies in all aspects of insurance matters. We also represent a number of governmental bodies in litigation matters assigned by their insurance carriers or pools.

We are forwarding to you a copy of our firm brochure, which describes in greater detail the comprehensive services provided by Ancel Glink to local public entities. We have the experienced personnel to attend any Village Board meetings of the Village of Poplar Grove as requested and/or needed, along with meetings of committees at which legal representation is necessary or advisable. For many of our Village clients, much of our legal services are provided by phone or electronically.

Regarding our fee structure, Ancel Glink has a long-standing commitment to public service, education and to providing quality legal services at a reasonable cost. Our fees are determined based on time spent providing services to the Village by our professional staff at each person's applicable hourly billing rate. Our schedule of hourly billing rates is based upon years of experience, specialization and training and practice, and level of professional attainment. For our representation, we would charge a fee of \$255.00 per hour for work by attorneys and paralegal services at \$145.00 per hour.

We also charge standard copying charges, computer research charges, and messenger delivery charges. Any expenses, disbursements and other charges incurred on the Village's behalf will be billed to the Village in addition to our charges for professional services in accordance with our regularly established procedures. We charge a separate rate for bond deals. The Village will be responsible for the payment of all directly incurred costs (including the fees of any experts). We will, of course, consult with you before the hiring of any experts. We may ask you either to pay or reimburse certain vendors directly or advance to us those sums prior to our expenditure.

On our invoices, all of our time is fully itemized and documented. Our time is billed in quarter-hour increments. Each monthly bill for services includes the initials of the individual performing the assigned task, the date on which the work was performed, a detailed description of the work

ANCEL GLINK

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performed and the amount of time spent completing the assignment. Our rates are adjusted annually at the beginning of each calendar year.

We are willing to work out a retainer agreement with the Village once we have an understanding of the work that would be included in the retainer.

We look forward to discussing with you the strengths that Ancel Glink can bring to Village of Poplar Grove, and we hope to have the opportunity to develop a close and confident relationship with you and your fellow Village officials.

Sincerely yours,

A handwritten signature in cursive script that reads "Keri-Lyn J. Krafthefer". The signature is written in dark ink and is positioned below the "Sincerely yours," text.

Keri-Lyn J. Krafthefer

Enclosures:

Firm Brochure
Attorney Resumes
Governmental Client List

Ancel Glink

ABOUT OUR FIRM

For over 90 years, Ancel Glink has built and modernized the practice of local government law in Illinois. From litigation to land use and labor relations—our clients enjoy access to top attorneys and large firm resources in a small, personalized setting. Our specialized legal staff has one fundamental goal: Empower our clients. We present legal advice in a form that can be easily understood, evaluated and applied. We tailor our services to your unique needs and give clients tools to reduce their reliance on legal advisors. Every step of the way, Ancel Glink is working for your success.

Chicago Office

140 S. Dearborn Street, 6th Floor
Chicago, IL 60603
312.782.7606

DuPage County Office

1979 N. Mill Street, Suite 207
Naperville, IL 60563
630.596.4610

North Suburban Office

175 E. Hawthorn Parkway, Suite 145
Vernon Hills, IL 60061
847.247.7400

McHenry County Office

101 N. Main Street, Suite 2
Crystal Lake, IL 60014
815.477.8980

Central Illinois Office

202 N. Prospect Drive, Suite 203
Bloomington, IL 61704
309.828.1990

Western Illinois Office

1515 5th Avenue, Suite 320
Moline, IL 61265





THE FIRM AND ITS ATTORNEYS

ANCEL GLINK, P.C. was founded more than 85 years ago. As one of the preeminent local government law firms in Illinois, our firm has a tradition of excellence and innovation. ANCEL GLINK has adhered to the principle of providing the quality of work normally associated with the largest firms within a small firm environment. Our goal is to offer our clients effective and comprehensive representation at a reasonable cost. Our legal services and strategies match our clients' needs and resources. We represent and advise clients statewide, often serving as special counsel in assisting local attorneys with complex matters.

ANCEL GLINK attorneys bring to our clients diverse educational and occupational backgrounds. Our attorneys have joined ANCEL GLINK from the fields of government, education, business and insurance. Others served as members of governmental boards and administrators, hearing officers, court arbitrators, and law clerks for both trial and appellate courts. Several attorneys have taught at universities and law schools in the Chicago area. Our attorneys regularly lecture on each area of law practiced by the firm, and the firm periodically sponsors seminars on new developments affecting local officials and practitioners.

Our lawyers have chaired the local government committees of both the Chicago and Illinois State Bar Associations, and have served in various capacities for the Illinois Municipal League, the Illinois Association of School Boards, and the Illinois Association of Park Districts. ANCEL GLINK enjoys the highest rating, "AV," given by Martindale Hubbell and is listed by the A.M. Best Company in its Directory of Recommended Insurance Attorneys.

We advise elected and appointed officials in a nonpartisan manner and are successful in creating practical and lawful ways to accomplish the objectives of our clients. We are not hesitant to suggest new and innovative ideas and approaches while, at the same time, we are conscious of the need to contain the costs of representation.

Perhaps the best way to learn about ANCEL GLINK is to visit our web site at www.ancelglink.com. There you will find a description of the history of the firm and our current attorney roster. You can also review dozens of commonly asked questions and answers and download materials and publications from the ANCEL GLINK Resource Center, including our 10 pamphlets relating to local governmental issues.



ANCEL GLINK, P.C.

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OUR CLIENTS

The essence of our practice is the representation of governmental entities of all types both as general corporate counsel and as special counsel on a wide variety of legal issues. The firm also represents businesses and real estate owners and developers, particularly in their relationships with and before governments.

Municipalities

Our clients include cities, villages, and towns throughout the state. We serve as the regular corporate attorney for many municipalities and as special counsel to communities that seek our assistance for particular matters. We have represented communities with fewer than 1,000 residents and those with over 100,000 residents. We have originated, written, updated or edited many publications, including the *Illinois Municipal Handbook*, published by the Illinois Municipal League, and the four volume *Illinois Municipal Law Series*, published by the Illinois Institute for Continuing Legal Education.

Townships

In the last decade, ANCEL GLINK has become a premier firm in the representation of townships. The firm can offer not only legal assistance, but practical expertise for both standard and complex issues. We can assist our township clients in complex and mixed questions of law, economics, finance, general assistance, open space, personnel and collective bargaining. ANCEL GLINK attorneys are the authors of the Township of Illinois Laws and Duties Handbook. The firm also assisted in the Creation of the Illinois Township Supervisors Guide.

Park Districts

Illinois park districts recognize ANCEL GLINK's expertise in this field. We currently represent

more than 50 park districts and special recreation associations as general counsel or special counsel in unusual or complex matters. Our attorneys author the handbook *Illinois Park District Law*, published by the Illinois Association of Park Districts. The firm has been awarded the Lifetime Appreciation Award by the Illinois Association of Park Districts.

School Districts

We represent school districts as their general attorney and as counsel on special matters. Creative and innovative approaches to problem solving are what these difficult and constantly changing circumstances demand and what the firm's experience makes possible. Our firm also serves as chief defense attorney for several educational self-insurance pools, which keeps us in constant contact with the problems faced by more than 100 Illinois school districts. One of our partners is the founding General Editor and current Co-Editor of the two volume treatise published by the Illinois Institute for Continuing Legal Education entitled *Illinois School Law*.

Libraries

ANCEL GLINK represents a number of library districts and boards throughout the state. Whether a library operates as a separate district or as a municipal library board, it is no longer possible to maintain and operate a library without developing substantial knowledge of finance, personnel issues, zoning and property questions, and liability



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concerns. We have the resources to assist in all of these areas, either on a day-to-day or consulting basis.

ANCEL GLINK attorneys are authors of the Financial Manual for Illinois Public Libraries, which is published by and available through the Illinois Library Association.

Fire Protection Districts

ANCEL GLINK helps fire protection districts, whether big or small, volunteer, full-time or a combination, solve any number of problems involved in the operation of a fire department. Our attorneys have decades of experience providing advice and assistance to Chiefs and Board of Trustees to control district affairs and the provision of fire prevention services. The firm is the author of a financial manual for fire departments published by the Northern Illinois Alliance of Fire Protection Districts.

Special Districts and Other Units of Local Government

ANCEL GLINK attorneys are experienced in the representation of community colleges, sanitary and water districts, and specialized intergovernmental agencies. Generally, only sketchy statutory language and sparse case

law govern the operations of these important governmental bodies. Our experience is extremely important in guiding these special districts through uncharted areas. As one example, we represented a water agency which financed and constructed, under budget and on time, a system serving more than one hundred thousand users.

Self-Insurance Pools

ANCEL GLINK has helped organize and has represented more governmental self-insurance pools than any other law firm in the United States. In 1978, we wrote the contract and by-laws for one of the first comprehensive governmental self-insurance pools in the country. In addition to developing general liability defense pools, the firm has developed specialized pools to provide high-level excess coverage, for workers' compensation and for group health and accident coverage of employees.



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OUR GOVERNMENT PRACTICE

ANCEL GLINK offers full service representation to our clients. We have substantial experience in general and litigation matters involving all aspects of government law including:

- Policies and Meeting Practices
- Ordinance and Resolution Drafting
- Governmental Finance
- Purchase and Sale of Property
- Eminent Domain
- Liability and Civil Rights Defense
- Special Service Areas and Special Assessments
- Business Development Districts
- Tax Increment Financing
- Economic Development
- Contracts for Goods and Services
- Contracts
- Collective Bargaining and Personnel
- Workers' Compensation
- Zoning and Planning
- Annexations
- Insurance
- Risk Management
- Intergovernmental Agreements
- Cable Television and Telecommunications
- Public Relations
- Recreational Programs
- Student Issues

Our areas of practice are described in more detail in the individual practice group materials that follow, including descriptions of our local government, land use, labor and employment (including workers' compensation), litigation, and election practice groups.



THE FUTURE

Although our firm's history is very important to us, so is our future. Recently, we opened additional offices to better serve our growing and diverse client base. We updated our technology so we can respond to our clients. We continue to employ attorneys with special experience and interest in serving our clients.

We pledge to continue our long tradition of scholarship and innovation and to offer superior services at prices that governments can afford. We are confident that we can provide the highest quality legal services to local governments at a reasonable cost.

If you would like to discuss what we can do for you, please contact one of our senior

partners Thomas DiCianni, Keri-Lyn Krafthefer, Derke Price, Scott Puma, Julie Tappendorf, Margaret Kostopulos or David Silverman. We would be happy to visit with you to discuss our services.

We also invite you to review our website at WWW.ANCELGLINK.COM. There, you can learn more about the firm and download many pamphlets and articles from the Resource Center.

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Keri-Lyn J. Krafthefer

Equity Partner



Clients choose Keri-Lyn when they need an experienced lawyer who understands local government.

Naperville Office

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Naperville, IL 60563

Direct Phone:

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Email:

kkrafthefer@ancelglink.com

Practice Areas

Local Government
Labor & Employment
Taxation
Elections
Litigation

Education

J.D., The John Marshall School
of Law
B.A., University of Illinois

Bar & Court Admissions

Illinois
Northern District of Illinois
Seventh Circuit Court of Appeals
United States Supreme Court

Keri-Lyn has spent her entire legal career representing units of local government and public officials. She advises villages, cities, school districts, townships and park districts. She counsels her clients regarding the issues that arise in the day-to-day representation of public entities, including matters related to board practices and procedures, personnel, labor, employment, election law, economic development and financial matters. She serves as the primary Attorney for the Village of Wadsworth and the Village of Worth, and assistant Village Attorney for Oak Brook, Lisle and numerous other municipalities.

Keri-Lyn is the head of our Ancel Glink's labor and employment practice group, our election law practice group and our local government taxation practice group. In addition to advising municipalities as regular or special counsel in labor and employment, election and taxation matters, Keri-Lyn represents municipalities in other types of matters that arise on a daily basis in the operation of municipalities, including Boards of Fire and Police Commissioners. She serves as the primary attorney for the Municipal Clerks of Illinois.

Keri-Lyn speaks regularly before the Illinois Municipal League, DuPage County Mayors and Managers and for municipal clerks, both at the Municipal Clerk Institute and Academy. Keri-Lyn is the co-author of the [Illinois Municipal Handbook](#), which her firm distributes through the Illinois Municipal League, and has written chapters of the IICLE [Municipal Law and Practice in Illinois Practice Handbook](#). She is the former Chair of the Chicago Bar Association's Local Government Law Committee, its Election Law Committee, and its Entertainment Committee.

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Presentations

Keri-Lyn is a frequent speaker at municipal, township, park district, and other conferences on various local government topics, including the following:

- Demystifying the Transgender Laws: How to Prevent the Battle of the Bathrooms from Becoming an Issue in Your Municipality
- Is it a Bird? Is it a Plane? Municipal Use and Regulation of Drones
- Governing with Civility and Respect
- Purchasing and Procurement
- Human Resources: Dealing with Personnel Policy Manuals & Employment Issues
- Legal Update to Municipal Clerks Institute and Academy
- Council Wars
- How to Get On and Stay On the Ballot for Local Government Office
- Managing Employment Issues
- Illinois Freedom of Information Act & Open Meetings Act
- FOIA-AAGGHH The Dark Side
- Transitioning Executive Employees
- Tweeting into Trouble

Publications

- Co-Editor and Contributing Author, Illinois Municipal Handbook (Illinois Municipal League, 2014)
- Editor in Chief and Primary Author, Township Officials of Illinois Laws And Duties Handbook (Township Officials of Illinois, 2015)
- Co-Editor, Illinois School Law Practice Handbook: Organization, Finance & Property (IICLE, 2012)
- Co-Editor, Illinois School Law Practice Handbook: Personnel and Student Issues (IICLE, 2012)
- Contributing author, Illinois Park District Law Handbook (Illinois Association of Park Districts 2010)
- Contributing author, "Elections," Illinois Municipal Law (IICLE, 2011)
- Contributing author, "Municipal Labor Law," Illinois Municipal Law (IICLE, 2011)
- Contributing author, "Community Colleges," Illinois School Law (IICLE, 2012)
- Contributing author, "Education Technology Issues," Illinois School Law (IICLE, 2012)
- Contributing author, "Employee Rights And Responsibilities," Illinois School Law (IICLE, 2012)
- Contributing author, "Local Government Elections," Illinois Election Law (IICLE, 2010)

Honors & Awards

Leading Lawyers has listed Keri-Lyn as one of the top ten female lawyers in Illinois in governmental and municipal law. Leading Lawyers also named her as the only female Leading Lawyer in Political, Campaign and Election Law. Keri-Lyn has been named by [Chicago Magazine](#) and Illinois Super Lawyers as one of the "Top Women Attorneys in Illinois." Illinois Super Lawyers has also named Keri-Lyn as one of the Top 50 Female Attorneys in the State of Illinois, as well as designating her as a Super Lawyer in municipal law every year that such distinction has been awarded, including 2017.



ANCEL GLINK, P.C.

Michael B. Stillman

Partner

West Suburban Office

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Practice Areas

Local Government
Litigation
Labor & Employment
School Districts
Elections

Education

J.D., DePaul University College of Law
B.A./B.S. Bradley University

Bar & Court Admissions

Illinois
Northern District of Illinois
Central District of Illinois
Seventh Circuit Court of Appeals
United States Supreme Court

Mike represents a variety of governmental bodies, including cities, municipalities, school districts and park districts. He is also retained by governmental bodies and private clients for complex litigation matters. Additionally, Mike represents private clients for zoning and development matters.

Michael Stillman is a veteran attorney with a varied practice representing governmental entities and significant trial experience in civil litigation matters. He is general counsel of multiple municipalities and Illinois governmental entities in which he oversees all facets of their legal work. Additionally, he is also a well-recognized practitioner of zoning and development law and related real estate matters with a focus in utilizing economic development and redevelopment tools to result in new facilities.

Previously, Mike served as a Managing Shareholder of a well-known mid-sized Chicago law firm overseeing their governmental practice and high exposure litigation matters. In that capacity, Mike led the firm's diversity community implementing a proactive policy to recruit a diverse workforce as well as awareness of related issues.

Mike has been involved in his communities, previously being elected as a School Board Member and eventually President of one of the largest High School Districts in Illinois. Further, he later served as an elected Township trustee and its Finance Chair. His efforts resulted in recognition from his College, Bradley University who recognized him as their Young Graduate of the year in 2005.

Mike has been an adjunct professor in various law topics at Lewis University and South Suburban College in Illinois. Mike is the President of Brother Rice High School (Chicago) Foundation and is the Secretary of This Is Iowa Ballpark, an organization which is responsible for overseeing the ballpark where the Major League game is played at the Field of Dreams Movie Site.

Currently, Mike serves as the Village Attorney for Lemont and Merrionette Park and special counsel to Chicago Ridge and Oak Lawn. He also serves as the school district attorney for Community High School District 218 (South Suburbs) and the Chicago Ridge Park District. He also has served as special counsel for many units of government.

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Experience

- Successfully represented City of Rockford in Cash v. City of Rockford et al., where hundreds of residents sued Rockford after a 2007 flooding adjacent to Keith Creek. After lengthy litigation and eventually mediation, the matter resolved.
- Jaskoviak v Industrial Commission Illinois Appellate Court 2003 Represented Will County in a worker compensation claim when a juror was allegedly injured while serving. In a case of first impression, both the Industrial Commission and Appellate agreed that no employee relationship existed and asserted that serving as a juror was an obligation of citizenship.
- Initiated the redevelopment of Chicago Ridge Mall by initiating and implementing a Business District.
- Handled many land reclamation redevelopments in multiple municipalities.

Presentations

Michael has been a frequent presenter on various legal issues which units of governments face including the following:

- IPELRA Conference - Legal Updates
- IML Conference – Use of Business Districts as a Revelopment Tool

Richard F. Bruen

Senior Counsel

Chicago Office

140 S. Dearborn Street, 6th Floor
Chicago, IL 60603

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312.604.9157

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Practice Areas

Elections
Local Government
Litigation
Labor & Employment
School Districts

Education

JD, DePaul University College of Law
BS, Northern Illinois University

Bar & Court Admissions

Illinois
U.S. District Court for the Northern
District of Illinois, Trial Bar
Seventh Circuit Court of Appeals

Memberships

Illinois Bar Association
Chicago Bar Association

Rich represents municipalities, park districts, school districts, townships, libraries & special agencies. His practice includes appeals and trial work in both federal and state courts and concentrates in labor and employment, civil rights, and school law.

Richard has been an attorney since 1997. He has practiced in the field of governmental law for 17 years. During that time, he has represented numerous local governmental entities, including cities and villages, school districts, townships, park districts, and sanitary districts. He represented these entities and their employees, officers, and elected officials in a diverse range of matters, including federal civil rights litigation.

Prior to shifting his focus to governmental law, Richard was an associate attorney at FagelHaber LLC, a large Chicago corporate law firm for 6 years. He represented large and mid-sized companies in the commercial litigation department of this firm. Prior to that, he worked at two smaller law firms, practicing both commercial litigation, employment discrimination law, and personal injury law.

As a law student, Richard served as an administrative hearing officer for the Illinois Department of Labor, conducting hearings under the Illinois Wage Payment and Collection Act, Illinois Minimum Wage Law, and other laws enforced by the Department.

Richard was a member of the Berwyn Zoning Board of Appeals for 7 years. He has served on the board of directors of several not-for-profit entities, including the Berwyn Development Corporation, the City of Homes Organization, and the Berwyn Arts Council. He was a founding member of the latter two and got them 501(c)(3) tax-exempt status from the IRS. He is also a veteran of the United States Army.

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Kevin L. Sterk

Senior Counsel

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Practice Areas

Local Government
Municipalities
Litigation
Labor & Employment
Elections
Townships
Civil Rights Defense

Education

J.D., University of Kansas School of Law
B.A., University of Illinois at Urbana-
Champaign

Bar & Court Admissions

Illinois
Northern Districts of Illinois
Central District of Illinois

Memberships

Illinois Township Attorneys Association
Cook County Bar Association
DuPage County Bar Association
National Association of Criminal Defense
Lawyers

Kevin represents a wide array of clients, including governmental bodies, corporations, and private individuals.

Kevin concentrates primarily on representing Illinois municipalities and their officials in the day-to-day matters that arise, including litigation and corporate, labor, real estate, and employment matters. He also represents politicians and candidates in election law matters, as well as private individuals, businesses, musicians, and artists in civil and criminal matters. He has successfully litigated cases throughout the State of Illinois, ranging from disputes amongst business partners to first-degree murder cases, and has served as an adjunct professor at Kendall College teaching Hospitality and Business Law courses.

His eclectic practice affords his clients a unique perspective that consistently culminates in favorable outcomes.

Kevin has an active personal life, raising two beautiful and charismatic daughters with his incredible wife, Shawn in Lombard. He enjoys playing the guitar and golf, as well as collecting vinyl records and comic books.

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Presentations

- Township Officials of Illinois – Understanding the Paid Leave for All Workers Act (May 2024)
- Bremen Township – An Overview of Township Functions (May 2024)

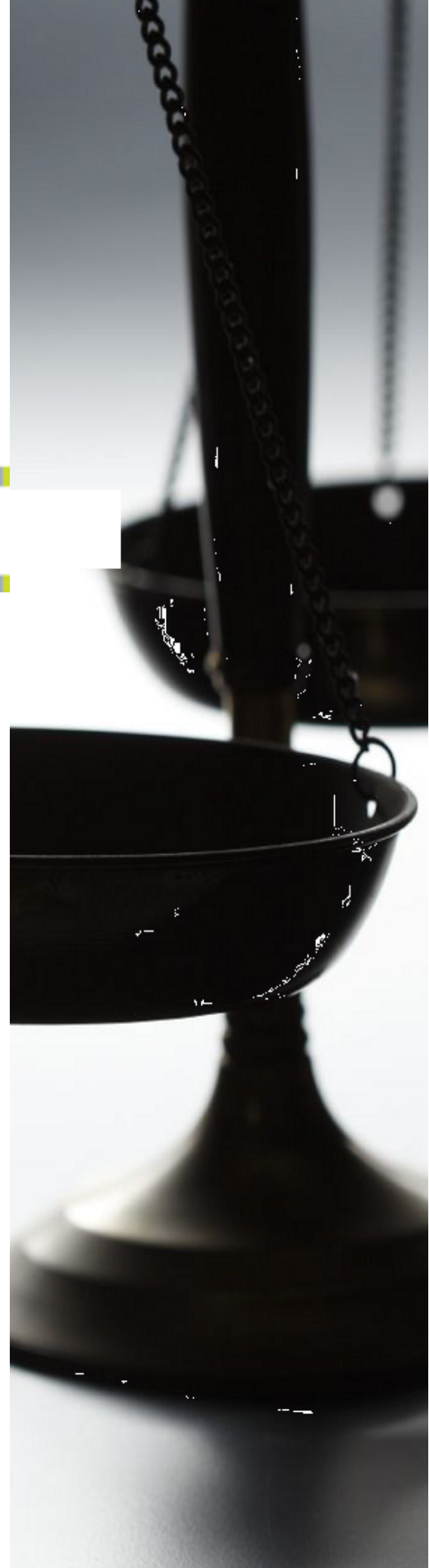


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OUR CLIENTS





MUNICIPAL CLIENTS


CITY OF ALEDO
VILLAGE OF ALGONQUIN (SPECIAL COUNSEL)
VILLAGE OF BARTLETT
VILLAGE OF BEACH PARK (SPECIAL COUNSEL)
VILLAGE OF BEDFORD PARK (SPECIAL COUNSEL)
VILLAGE OF BELLFLOWER
CITY OF BLOOMINGTON (SPECIAL COUNSEL)
VILLAGE OF BOURBONNAIS (SPECIAL COUNSEL)
CITY OF CALUMET CITY
CITY OF CARBONDALE (SPECIAL COUNSEL)
CITY OF CARROLLTON (SPECIAL COUNSEL)
VILLAGE OF CEDAR POINT (SPECIAL COUNSEL)
CITY OF CHARLESTON
CITY OF CHICAGO (SPECIAL COUNSEL)
VILLAGE OF CHICAGO RIDGE
VILLAGE OF COAL CITY
CITY OF CREST HILL (SPECIAL COUNSEL)
VILLAGE OF DAVIS JUNCTION
CITY OF DECATUR (SPECIAL COUNSEL)
CITY OF DIXON (SPECIAL COUNSEL)
VILLAGE OF DOLTON
VILLAGE OF DWIGHT (LABOR COUNSEL)
CITY OF EAST MOLINE
CITY OF EFFINGHAM (SPECIAL COUNSEL)
VILLAGE OF ELK GROVE VILLAGE (SPECIAL COUNSEL)
CITY OF EL PASO (SPECIAL COUNSEL)
CITY OF EVANSTON (SPECIAL COUNSEL)
CITY OF FAIRVIEW HEIGHTS (SPECIAL COUNSEL)
VILLAGE OF FOX LAKE (SPECIAL COUNSEL)
CITY OF GALESBURG (LEGISLATIVE COUNSEL)
CITY OF GARY (SPECIAL COUNSEL)
CITY OF GENESEO
CITY OF GENEVA (SPECIAL COUNSEL)
VILLAGE OF GILBERTS
VILLAGE OF GLEN ELLYN (SPECIAL COUNSEL)
VILLAGE OF GLENVIEW
CITY OF GREENVILLE (SPECIAL COUNSEL)
VILLAGE OF GRIDLEY (SPECIAL COUNSEL)



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VILLAGE OF HAINESVILLE
VILLAGE OF HARWOOD HEIGHTS
CITY OF HARVEY
VILLAGE OF HAWTHORN WOODS (SPECIAL COUNSEL)
VILLAGE OF HERRICK
VILLAGE OF HEYWORTH (SPECIAL COUNSEL)
CITY OF JERSEYVILLE (SPECIAL COUNSEL)
CITY OF JOLIET (SPECIAL COUNSEL)
VILLAGE OF KAPPA
CITY OF KEWANEE (LABOR COUNSEL)
VILLAGE OF KENILWORTH
CITY OF LAKE FOREST
VILLAGE OF LAKEWOOD
VILLAGE OF LEMONT
CITY OF LEROY
CITY OF LINCOLN (SPECIAL COUNSEL)
VILLAGE OF LINCOLNSHIRE
VILLAGE OF LINDENHURST
VILLAGE OF LYONS
VILLAGE OF MACHESNEY PARK
CITY OF MACOMB (SPECIAL COUNSEL)
CITY OF MATTOON (SPECIAL COUNSEL)
VILLAGE OF MERRIONETTE PARK
VILLAGE OF MILLINGTON
CITY OF MINONK
CITY OF MOLINE
CITY OF MOMENCE
CITY OF MONMOUTH
CITY OF MONTICELLO
VILLAGE OF MOUNT STERLING (SPECIAL COUNSEL)
CITY OF NEOGA (SPECIAL DEVELOPMENT COUNSEL)
TOWN OF NORMAL (SPECIAL COUNSEL)
CITY OF NORTH CHICAGO
VILLAGE OF NORTHFIELD (SPECIAL COUNSEL)
CITY OF NORTHLAKE
VILLAGE OF OAK LAWN
VILLAGE OF OAK PARK (SPECIAL COUNSEL)
CITY OF O'FALLON (SPECIAL COUNSEL)
CITY OF OREGON (SPECIAL COUNSEL)
VILLAGE OF OSWEGO (SPECIAL COUNSEL)
CITY OF PANA
CITY OF PARK RIDGE



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CITY OF PEORIA (SPECIAL COUNSEL)
VILLAGE OF PLAINFIELD (SPECIAL COUNSEL)
CITY OF PLANO (SPECIAL COUNSEL)
CITY OF QUINCY (SPECIAL COUNSEL)
VILLAGE OF ROSCOE (SPECIAL COUNSEL)
VILLAGE OF ROSELLE (SPECIAL COUNSEL)
VILLAGE OF ROUND LAKE BEACH
VILLAGE OF SAUK VILLAGE
CITY OF SILVIS
CITY OF SOUTH BELOIT (SPECIAL COUNSEL)
VILLAGE OF SOUTH ELGIN
CITY OF SPRINGFIELD (SPECIAL COUNSEL)
VILAGE OF SPRING GROVE
VILLAGE OF STANDARD (SPECIAL COUNSEL)
CITY OF SULLIVAN
VILLAGE OF TOWER HILL
VILLAGE OF VARNA
VILLAGE OF VILLA PARK
VILLAGE OF WADSWORTH
VILLAGE OF WAPELLA
VILLAGE OF WESTCHESTER
CITY OF WHITE HALL
VILLAGE OF WINFIELD (SPECIAL COUNSEL)
VILLAGE OF WONDER LAKE (SPECIAL COUNSEL)
CITY OF WOODSTOCK (SPECIAL COUNSEL)
VILLAGE OF WORTH

COUNTY CLIENTS

BOONE COUNTY (SPECIAL COUNSEL)
CHAMPAIGN COUNTY (SPECIAL COUNSEL)
COOK COUNTY (SPECIAL COUNSEL)
COOK COUNTY BOARD OF REVIEW (SPECIAL COUNSEL)
DEKALB COUNTY (SPECIAL COUNSEL)
LAKE COUNTY SHERIFF (LABOR COUNSEL)
LEE COUNTY (SPECIAL COUNSEL)
LIVINGSTON COUNTY (LABOR COUNSEL)
MERCER COUNTY (SPECIAL COUNSEL)
MERCER COUNTY HOUSING (SPECIAL COUNSEL)
OGLE COUNTY (SPECIAL COUNSEL)
PEORIA COUNTY (SPECIAL COUNSEL)
ROCK ISLAND COUNTY (SPECIAL COUNSEL)
VERMILION COUNTY (SPECIAL COUNSEL)



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PARK AND RECREATION CLIENTS

BATAVIA PARK DISTRICT
BERKELEY PARK DISTRICT
BIG ROCK PARK DISTRICT
BLACK HAWK PARK DISTRICT
BLOOMINGDALE PARK DISTRICT
BROADVIEW PARK DISTRICT
BYRON FOREST PRESERVE DISTRICT
CANTON PARK DISTRICT (SPECIAL COUNSEL)
CARBONDALE PARK DISTRICT
CAROL STREAM PARK DISTRICT
CHANNAHON PARK DISTRICT
CHICAGO PARK DISTRICT (SPECIAL COUNSEL)
CHICAGO RIDGE PARK DISTRICT
CHILLICOTHE PARK DISTRICT (SPECIAL COUNSEL)
CLARENDON HILLS PARK DISTRICT
COMMUNITY PARK DISTRICT OF LA GRANGE
CRYSTAL LAKE PARK DISTRICT
DEERFIELD PARK DISTRICT
DEKALB PARK DISTRICT
DIXON PARK DISTRICT
DOWNERS GROVE PARK DISTRICT
DUNDEE TOWNSHIP PARK DISTRICT
DUPAGE COUNTY FOREST PRESERVE DISTRICT
FOREST PRESERVES OF COOK COUNTY (SPECIAL COUNSEL)
FOREST PRESERVE DISTRICT OF DUPAGE COUNTY
FOSS PARK DISTRICT
FRANKFORT SQUARE PARK DISTRICT
GENESEO PARK DISTRICT
GENEVA PARK DISTRICT
GLENCOE PARK DISTRICT
GLEN ELLYN PARK DISTRICT
GLENVIEW PARK DISTRICT
GOLFVIEW HILLS PARK DISTRICT
GRANDWOOD PARK DISTRICT
GURNEE PARK DISTRICT
PARK DISTRICT OF HIGHLAND PARK
HUNTLEY PARK DISTRICT
ILLINOIS PARK & RECREATION FOUNDATION
KENILWORTH PARK DISTRICT



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PARK DISTRICT OF LA GRANGE
LAKE BLUFF PARK DISTRICT
LEMONT PARK DISTRICT
LINDENHURST PARK DISTRICT
LONG GROVE PARK DISTRICT
MEDINAH PARK DISTRICT
METAMORA PARK DISTRICT (SPECIAL COUNSEL)
MUNDELEIN PARK & RECREATION DISTRICT
NAPERVILLE PARK DISTRICT
OSWEGOLAND PARK DISTRICT
PARK RIDGE PARK DISTRICT
PEORIA PARK DISTRICT
PROSPECT HEIGHTS PARK DISTRICT
RIVER FOREST PARK DISTRICT
ROUND LAKE AREA PARK DISTRICT
SALT CREEK RURAL PARK DISTRICT
SOUTH BARRINGTON PARK DISTRICT
STREAMWOOD PARK DISTRICT
SUGAR GROVE PARK DISTRICT
SUMMIT PARK DISTRICT
SYCAMORE PARK DISTRICT
TRI-TOWNSHIP PARK DISTRICT
WAUCONDA PARK DISTRICT
WEST CHICAGO PARK DISTRICT
WILDWOOD PARK DISTRICT
WINNETKA PARK DISTRICT
ZION PARK DISTRICT

SPECIAL RECREATION ASSOCIATION CLIENTS

MAINE-NILES ASSOCIATION OF SPECIAL RECREATION
NORTHERN ILLINOIS SPECIAL RECREATION ASSOCIATION
NORTHERN WILL COUNTY SPECIAL RECREATION
ASSOCIATION
SOUTH EAST ASSOCIATION FOR SPECIAL PARKS AND
RECREATION (SEASPAR)
SOUTH SUBURBAN SPECIAL RECREATION ASSOCIATION
(SSSRA) (SPECIAL COUNSEL)
WARREN SPECIAL RECREATION ASSOCIATION (WSRA)

TOWNSHIP CLIENTS



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AURORA TOWNSHIP
AVON TOWNSHIP
BELLFLOWER TOWNSHIP
BELVIDERE TOWNSHIP
BIG ROCK TOWNSHIP
BREMEN TOWNSHIP
CHEBANSE TOWNSHIP
COE TOWNSHIP
COLLINSVILLE TOWNSHIP (SPECIAL COUNSEL)
CORDOVA TOWNSHIP
CORTLAND TOWNSHIP
CRETE TOWNSHIP
CUBA TOWNSHIP
CUSTER TOWNSHIP
DRY GROVE TOWNSHIP
DuPAGE TOWNSHIP
EDFORD TOWNSHIP
ELA TOWNSHIP
ELA TOWNSHIP ASSESSOR
ELK GROVE TOWNSHIP
EMPIRE TOWNSHIP
ERIENNA TOWNSHIP (SPECIAL COUNSEL)
FLORA TOWNSHIP
GANEER TOWNSHIP
GRANT TOWNSHIP
HAMPSHIRE TOWNSHIP
HAMEL TOWNSHIP
HOMER TOWNSHIP
LAKE COUNTY TWP ASSESSORS ASSOC
LAKE VILLA TOWNSHIP
LEYDEN TOWNSHIP
LIMESTONE TOWNSHIP
LODA TOWNSHIP
MAINE TOWNSHIP
MAY TOWNSHIP
MERCER TOWNSHIP (SPECIAL COUNSEL)
NEWCOMB TOWNSHIP
NEWPORT TOWNSHIP
NUNDA TOWNSHIP
OSWEGO TOWNSHIP
PALOS TOWNSHIP (SPECIAL COUNSEL)
PECATONICA TOWNSHIP



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PEMBROKE TOWNSHIP
PLATO TOWNSHIP
PRAIRIE DU LONG TOWNSHIP
REED TOWNSHIP
RIDOTT TOWNSHIP
RIVER FOREST TOWNSHIP
ROCKTON TOWNSHIP
RURAL TOWNSHIP
RUTLAND TOWNSHIP (SPECIAL COUNSEL)
SENACHWINE TOWNSHIP
SHIELDS TOWNSHIP
SPRING TOWNSHIP
STOOKEY TOWNSHIP (SPECIAL COUNSEL)
SUGAR GROVE TOWNSHIP
VERNON TOWNSHIP ASSESSOR (SPECIAL COUNSEL)
WAUCONDA TOWNSHIP
WESLEY TOWNSHIP
WEST DEERFIELD TOWNSHIP
WEST TOWNSHIP
WHITE OAK TOWNSHIP
WILMINGTON TOWNSHIP

ROAD DISTRICT CLIENTS

BRIGHTON TOWNSHIP ROAD DISTRICT
CAMPTON TOWNSHIP ROAD DISTRICT
CHERRY VALLEY TOWNSHIP ROAD DISTRICT
FELIX TOWNSHIP ROAD DISTRICT
FREEBURG TOWNSHIP ROAD DISTRICT
HARRISON TOWNSHIP ROAD DISTRICT
LISBON TOWNSHIP ROAD DISTRICT
LISLE TOWNSHIP ROAD DISTRICT
MAINE TOWNSHIP ROAD DISTRICT
MILLBROOK TOWNSHIP ROAD DISTRICT
NEWPORT TOWNSHIP ROAD DISTRICT
OLD TOWN TOWNSHIP ROAD DISTRICT
ORLAND TOWNSHIP ROAD DISTRICT
OSWEGO TOWNSHIP ROAD DISTRICT
RURAL TOWNSHIP ROAD DISTRICT
SHELBY TOWNSHIP ROAD DISTRICT

SCHOOL DISTRICT CLIENTS



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BELLWOOD SCHOOL DISTRICT #88 (SPECIAL COUNSEL)
CHICAGO PUBLIC SCHOOLS (SPECIAL COUNSEL)
COMMUNITY H.S.D. #218
DECATUR PUBLIC SCHOOLS (SPECIAL COUNSEL)
DOLTON RIVERDALE SCHOOL DISTRICT NO. 148 (SPECIAL
COUNSEL)
EAST MOLINE PUBLIC SCHOOL
MAYWOOD-MELROSE PARK #89
OAK PARK - RIVER FOREST H.S.D. #200
(SPECIAL COUNSEL)
SOUTH SUBURBAN COLLEGE
WINTHROP HARBOR SCHOOL DISTRICT #1


LIBRARY CLIENTS

ATLANTA LIBRARY DISTRICT
BARCLAY PUBLIC LIBRARY
BLOOMINGTON PUBLIC LIBRARY
BRIGHTON MEMORIAL LIBRARY DISTRICT
BYRON PUBLIC LIBRARY DISTRICT
CAROL STREAM PUBLIC LIBRARY
CHICAGO RIDGE PUBLIC LIBRARY
COLONA DISTRICT PUBLIC LIBRARY (SPECIAL COUNSEL)
CORDOVA DISTRICT LIBRARY
CRESTWOOD PUBLIC LIBRARY DISTRICT
DEER CREEK DISTRICT LIBRARY
DEERFIELD PUBLIC LIBRARY
DEKALB PUBLIC LIBRARY
DES PLAINES PUBLIC LIBRARY
DOWNERS GROVE PUBLIC LIBRARY (SPECIAL COUNSEL)
EFFINGHAM PUBLIC LIBRARY
ELA AREA PUBLIC LIBRARY DISTRICT
ELK GROVE VILLAGE PUBLIC LIBRARY
ELLA JOHNSON MEMORIAL PUBLIC LIBRARY DISTRICT
ELIZABETH TOWNSHIP PUBLIC LIBRARY
EVANSTON PUBLIC LIBRARY
FOX RIVER VALLEY PUBLIC LIBRARY DISTRICT
(SPECIAL COUNSEL)
FREMONT PUBLIC LIBRARY DISTRICT
GAIL BORDEN PUBLIC LIBRARY DISTRICT
GLENVIEW PUBLIC LIBRARY
GLENWOOD-LYNWOOD LIBRARY

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GOOSE CREEK DISTRICT LIBRARY
HARRISTOWN PUBLIC LIBRARY DISTRICT
HARVARD DIGGINS LIBRARY (SPECIAL COUNSEL)
HAVANA LIBRARY DISTRICT
HAVANA LIBRARY FOUNDATION
HIGHWOOD PUBLIC LIBRARY
HILLSIDE PUBLIC LIBRARY
INDIAN PRAIRIE PUBLIC LIBRARY
ILLINOIS LIBRARY ASSOCIATION (ILA)
JULIA HULL DISTRICT LIBRARY
KEWANEE PUBLIC LIBRARY DISTRICT
LA GRANGE PUBLIC LIBRARY
LAKE BLUFF PUBLIC LIBRARY
LIBRARY INTEGRATED NETWORK CONSORTIUM
LINCOLNWOOD PUBLIC LIBRARY DISTRICT
LISLE LIBRARY DISTRICT
MAYWOOD PUBLIC LIBRARY DISTRICT
MCHENRY PUBLIC LIBRARY DISTRICT (SPECIAL COUNSEL)
MESSENGER PUBLIC LIBRARY OF NORTH AURORA (SPECIAL
COUNSEL)
NORTHBROOK PUBLIC LIBRARY
OAK PARK PUBLIC LIBRARY
OREGON PUBLIC LIBRARY
PEORIA PUBLIC LIBRARY (SPECIAL COUNSEL)
POLO PUBLIC LIBRARY DISTRICT
POPLAR CREEK PUBLIC LIBRARY DISTRICT
REACHING ACROSS ILLINOIS LIBRARY SYSTEM (RAILS)
RIVER VALLEY DISTRICT LIBRARY
SCHAUMBURG TOWNSHIP DISTRICT LIBRARY
SHERRARD PUBLIC LIBRARY DISTRICT
SHOREWOOD-TROY PUBLIC LIBRARY DISTRICT
SIX MILE LIBRARY DISTRICT
SKOKIE PUBLIC LIBRARY
STOCKTON TOWNSHIP PUBLIC LIBRARY
TALCOTT FREE LIBRARY
TOLONO PUBLIC LIBRARY DISTRICT
VERNON AREA PUBLIC LIBRARY DISTRICT
VESPASIAN WARNER PUBLIC LIBRARY DISTRICT
WESTERN DISTRICT LIBRARY
WOOD DALE LIBRARY DISTRICT (SPECIAL COUNSEL)

PENSION FUND CLIENTS



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GLENCOE POLICE PENSION BOARD

INTERGOVERNMENTAL AGENCIES

CENTRAL LAKE COUNTY JOINT WATER AGENCY (CLCJAWA)
GREATER LIVINGSTON COUNTY ECONOMIC DEVELOPMENT
COUNCIL

NORTHWEST SUBURBAN MUNICIPAL JOINT WATER AGENCY
(NSMJAWA)

SOLID WASTE AGENCY OF LAKE COUNTY (SWALCO)
SOLID WASTE AGENCY OF NORTHERN COOK COUNTY
(SWANCC)

SOUTH SUBURBAN MAYORS AND MANAGERS ASSOCIATION
(SSMMA)

VERMILION VALLEY REGIONAL EMERGENCY
COMMUNICATIONS JOINT AUTHORITY

FIRE PROTECTION DISTRICT CLIENTS

BELLFLOWER FIRE DISTRICT
ELBURN & COUNTRYSIDE FIRE PROTECTION DISTRICT (SPECIAL
COUNSEL)

ITASCA FIRE PROTECTION DISTRICT (SPECIAL COUNSEL)
NEW LENOX FIRE PROTECTION DISTRICT
(SPECIAL COUNSEL)

SELF-INSURANCE RISK POOL CLIENTS

DAVIES GROUP
EDUCATIONAL BENEFIT COOPERATIVE (EBC)
ILLINOIS SCHOOL INSURANCE COOPERATIVE
(ISIC)
INTERGOVERNMENTAL PERSONNEL BENEFIT COOPERATIVE
(IPBC)
INTERGOVERNMENTAL RISK MANAGEMENT AGENCY (IRMA)
LIBRARIES OF ILLINOIS RISK AGENCY (LIRA)
MCHENRY COUNTY MUNICIPAL RISK MANAGEMENT AGENCY
(MCMRMA)
MUNICIPAL INSURANCE COOPERATIVE AGENCY
(MICA)
NORTHERN ILLINOIS HEALTH INSURANCE PLAN



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(NIHIP)
NORTHERN SUBURBAN BENEFIT COOPERATIVE
(NSBC)
SALUS WORKERS COMPENSATION
SCHOOL EMPLOYEES LOSS FUND
(SELF)
SUBURBAN SCHOOL COOPERATIVE INSURANCE PROGRAM
(SSCIP)
SECONDARY SCHOOLS COOPERATIVE RISK MANAGEMENT
PROGRAM (SSCRMP) (SPECIAL COUNSEL)

PRIVATE SECTOR COMPANIES AND INSURANCE CARRIERS

AIG GENERAL INSURANCE
ALLIED WORLD INSURANCE COMPANY
B & L DEVELOPMENT AT THE QUARTER, LLC
BIBERK
BRADFORD ALLEN REALTY SERVICES
BRICKSTREET INSURANCE COMPANY
BRIT INTERNATIONAL INSURANCE COMPANY
CCSMI
CEVA LOGISTICS LLC
COLLECTIVE PAYROLL, LLC
COMPASS INSURANCE COMPANY
CORNFIELDS, INC.
CYRUSONE
DEERE & COMPANY
DOGGIE DEPOT, INC.
DUPAGE P.A.D.S. INC.
DYNACOM MANAGEMENT, LLC
EAST MOLINE GLASS CO.
ELF COURT BUILDING OWNERS ASSOCIATION
EMC INSURANCE COMPANIES
GLATFELTER CLAIMS MANAGEMENT, INC.
GRANGE INSURANCE COMPANY
GRINNELL MUTUAL INSURANCE CO.
GREEN HORIZON LANDSCAPING, LLC
GUARD INSURANCE GROUP
ILLINOIS INSURANCE GUARANTY FUND (IIGF)
IMPERIEN, LLC
THE INNOVATION FOUNDATION, INC.
LARABIDA CHILDREN'S HOSPITAL

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LENDLEASE ENERGY DEVELOPMENT LLC
LOGISTICS PROPERTY CO, LLC
LOTUS DESIGN/DEVELOPMENT
J. TIMOTHY BRUGH (FORMERLY MAECLIFF DEVELOPMENT, LLC)
MAPLE WOOD FARM, LLC
METROPOLITAN AIRPORT AUTHORITY
NATIONAL LIABILITY & FIRE INSURANCE
NEIGHBORHOOD CAPITAL INSTITUTE
NSM, INC.
NU-TREND ACCESSIBILITY SYSTEMS, INC.
PACKAGING CORP, INC.
PARK SOURCE
QUAD CITY CIVIC CENTER
SAFETY NATIONAL
SAMCO PROPERTIES
STREAM DATA CENTERS
STREAMLINE ARCHITECTS, PLC
TESKA ASSOCIATES, INC.
THREE INSURANCE
TKG ENVIRONMENTAL SERVICES GROUP, LLC
VIBRANT CREDIT UNION
VULCAN MATERIALS COMPANY
WAYFAIR LLC
WINDY CITY PROMOTIONS, LLC
XPAC
ZURICH AMERICAN INSURANCE COMPANY

ELECTION COMMISSIONS

CITY OF BLOOMINGTON BOARD OF ELECTION
COMMISSIONERS

TRANSPORTATION

BLOOMINGTON NORMAL PUBLIC TRANSIT SYSTEM
LYFT, INC. (SPECIAL COUNSEL)
ROCK ISLAND COUNTY METROPOLITAN MASS TRANSIT
DISTRICT (METROLINK)

NOT-FOR-PROFIT


BETHEL WESLEY UNITED METHODIST CHURCH
CHAMPAIGN COUNTY ENVIRONMENTAL STEWARDS



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COLUMBIA COLLEGE CHICAGO
EARLY CHILDHOOD ALLIANCE OF NILES TOWNSHIP
EDWARDSVILLE COMMUNITY FOUNDATION (SPECIAL COUNSEL)
GLENWOOD RESORT OWNERS ASSOCIATION
KEWANEE FIRST UNITED METHODIST CHURCH
MEMORIAL HEIGHTS METHODIST CHURCH
THE MORTON ARBORETUM
NATIONAL ASSOCIATION OF TELECOMMUNICATIONS
OFFICERS & ADVISORS (NATOA)
PREGNANCY RESOURCES
RIVERSIDE UNITED METHODIST CHURCH
TWO RIVERS METHODIST CHURCH
VETERANS PREMIER CHARITY RAFFLE, INC.
WAUKEGAN HISTORICAL SOCIETY

4834-3098-4524, v. 6



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