

ORDINANCE No:2022-14

**AN ORDINANCE AMENDING A POLICY PROHIBITING SEXUAL HARASSMENT
FOR VILLAGE OF POPLAR GROVE**

WHEREAS, the Illinois General Assembly enacted Public Act 101-221, an Act concerning government, which became effective immediately, dated August 9, 2019;

WHEREAS, pursuant to the Act, each governmental unit shall amend an ordinance or resolution establishing a policy to prohibit sexual harassment by one elected official against another elected official;

WHEREAS, all prior existing sexual harassment policies of the Village of Poplar Grove shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this Ordinance; and

WHEREAS, this ordinance, once adopted, shall supersede and replace any prior sexual harassment policies of the Village and the Village of Poplar Grove Employee Handbook shall be amended to include the adopted Police Prohibiting Sexual Harassment; and

WHEREAS, should any section or provision of this Ordinance or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this Ordinance or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE, be it ordained by the Village President and the Village Board of Village of Poplar Grove the following:

Section 1. The Policy Prohibiting Sexual Harassment, included as Exhibit A to this Ordinance, is hereby amended and adopted.

Section 2. This ordinance shall be in full force and effect on _____.

PASSED UPON MOTION BY _____

SECONDED BY _____

BY ROLL CALL VOTE THIS _____ DAY OF _____, 2022

AS FOLLOWS:

VOTING "AYE": _____

VOTING "NAY": _____

ABSENT, ABSTAIN, OTHER _____

APPROVED

ATTEST:

CLERK

PRESIDENT