

BOROUGH OF PENNINGTON
RESOLUTION 2026-6.12

RESOLUTION AUTHORIZING EXECUTION OF SETTLEMENT
AGREEMENT AND RELEASE

WHEREAS, Sergeant Novin Thomas of the Pennington Police Department has performed loyal service to the Borough of Pennington for more than 28 years;

WHEREAS, the Borough and Sgt. Thomas now seek to resolve and reach full and final settlement of all matters relating to their employment relationship in advance of his retirement;

WHEREAS, for this purpose, the Borough and Sergeant Thomas have agreed upon a Settlement Agreement and Release;

WHEREAS, as part of the Settlement Agreement and Release, in accordance with Borough policy and legal requirements, Sgt. Thomas will retire effective July 1, 2026 and receive \$13,656.00 for the part of his unused sick time that is compensable upon retirement, subject to such deductions as further provided in the Agreement;

WHEREAS, the Chief Financial Officer of the Borough has certified that funds are available for this purpose in account T-03-00850-858-24 (\$4,952.37) and 6-01-25-240-000-101 (\$8,703.63);

NOW, THEREFORE, BE IT RESOLVED, by Borough Council of the Borough of Pennington, that the Mayor is hereby authorized to execute and enter into on behalf of the Borough the aforesaid Settlement Agreement and Release, to be effective on this date.

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on June 29, 2026.

Gian-Paolo Caminiti, Borough Clerk