

**BOROUGH OF PENNINGTON
RESOLUTION 2026 - 9.13**

**RESOLUTION AUTHORIZING CONDITIONAL OFFER OF
EMPLOYMENT TO JOHN VAGOTT AS FOREMAN OF PUBLIC
WORKS IN THE PENNINGTON PUBLIC WORKS DEPARTMENT**

WHEREAS, the retirement of Morris Fabian as Foreman of Public Works has created an immediate need to fill this important leadership position in the Department and effect a smooth transition;

WHEREAS, the Borough has advertised to fill the position on the Borough and League of Municipalities websites;

WHEREAS, the Superintendent of Public Works has recommended the hiring of John Vagott based on his qualifications and experience and, importantly, his six years of proven performance as a Public Works employee with working knowledge of Pennington's infrastructure, equipment, operations and the community;

WHEREAS, the Superintendent will oversee a structured one-year probationary period to ensure demonstration of requisite leadership, supervisory abilities, progress toward required certifications and licenses, satisfactory completion of training and other job requirements, attendance, safety practices, overall suitability for the position, as well as compliance with the general terms of employment for Borough employees and such terms as are set forth in a formal Conditional Offer of Appointment;

WHEREAS, Mr. Vagott's starting salary will be \$80,000 and, after successful completion of his probationary period, will be increased to \$90,000 beginning January 1, 2028, with future adjustments equal to other Borough employees outside of bargaining units beginning in 2029;

WHEREAS, the effective date of Mr. Vagott's appointment is intended to be September 26, 2026;

NOW, THEREFORE, BE IT RESOLVED, by Borough Council of the Borough of Pennington, subject to the findings and conditions set forth above, that the conditional appointment of John Vagott as Foreman of Public Works is hereby authorized and approved, with a start date effective September 26, 2026, *nunc pro tunc*. and the Administrator is directed to take all such steps as are necessary to effect this conditional appointment.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V	A.B.
Angarone				X	Rubenstein	X			
Chandler	X				Stern	X			
Kassler-Taub	X				Valenza	X			

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on September 28, 2026.

Borough Clerk