

**BOROUGH OF PENNINGTON
RESOLUTION 2022-12.16**

**RESOLUTION AUTHORIZING MODIFIED/LIGHT DUTY POLICY
FOR PENNINGTON BOROUGH POLICE DEPARTMENT**

WHEREAS, the Chief of Police and the Public Safety Committee of Borough Council recommend adoption of a modified/light duty policy to be incorporated in the policies and procedures of the Pennington Borough Police Department (“Modified/Light Duty Policy”);

WHEREAS, the purpose of the Modified/Light Duty Policy is to establish authority and procedures for granting temporary modified-duty assignments to eligible employees when such assignments advance a legitimate departmental goal;

WHEREAS, the proposed Modified/Light Duty Policy would permit assignment of employees of the Department to temporary modified-duty when injury, illness or disability, **including pregnancy**, causes them to be temporarily unavailable to perform their regular assignments but they are capable of performing alternate duty assignments;

WHEREAS, the Modified/Light Duty Policy would create opportunities for employees in these situations to remain productive while serving the best interests of the Department;

WHEREAS, this Modified/Light Duty Policy defines eligible personnel, prescribes rules for its use, and includes explicit provisions for pregnant officers to ensure equal treatment in accordance with applicable law;

WHEREAS, a copy of the proposed Modified/Light Duty Policy is attached to this Resolution;

NOW, THEREFORE, BE IT RESOLVED, by Borough Council of the Borough of Pennington, that the attached Modified/Light Duty Policy is hereby approved and the Chief of Police and Borough Clerk are hereby authorized to take such steps as necessary to implement this Policy beginning with its incorporation in the policies and procedures of the Police Department.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Gross				
Chandler					Marciante				
Gnatt					Stern				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on December 29, 2022.

Elizabeth Sterling, Borough Clerk