

**BOROUGH OF PENNINGTON
RESOLUTION 2025-8.5**

**RESOLUTION AUTHORIZING HIRING OF TREVOR J. CARLTON
AS POLICE OFFICER IN THE PENNINGTON POLICE DEPARTMENT**

WHEREAS, the Pennington Borough Police Department registered a vacancy and posted a hiring advertisement on the website PoliceApp on April 14, 2025, which closed on June 14, 2025;

WHEREAS, 61 applications were received through PoliceApp;

WHEREAS, these applications were reviewed according to the following criteria:

- Resident of New Jersey and citizen of the United States;
- Valid NJ Driver's License
- Between ages 21 and 35 at time of appointment
- High School graduate or GED
- Ability to perform all tasks and duties of a Police Officer in accordance with NJ PTC requirements
- No history of indictable criminal conviction; good moral character

WHEREAS, all candidates who met these criteria were invited to participate in a physical fitness assessment with all candidates notified of the details and location of the test, to include 24 push-ups in one minute, 28 sit-ups in one minute, a 300-meter run in 70.1 seconds, and a 1.5 mile run in 15.55 minutes;

WHEREAS, 24 applicants took the physical fitness test, four failed the exam, one was disqualified and one left voluntarily;

WHEREAS, applicants who hold a valid NJ PTC BCPO Certification were exempt from participating in the physical fitness assessment and were advanced to the interview phase;

WHEREAS, a total of 27 candidates were afforded an initial interview and 6 were selected for a second round interview, all involving a series of questions relating to policing, life experience, knowledge of Pennington Borough, fit with the Department, prior criminal history, demeanor, preparedness and other relevant questions;

WHEREAS, candidate Trevor Carlton was ultimately selected for hire as the most qualified candidate, subject to criminal background investigation, medical examination, psychological screening and drug testing;

WHEREAS, candidate Carlton subsequently passed all of these tests and is now recommended for hire by the Officer in Charge of the Department, SFC Daryl Burroughs, Jr.;

NOW, THEREFORE, BE IT RESOLVED by Borough Council of the Borough of Pennington, that it hereby authorizes the hiring of Trevor J. Carlton as Police Officer in the Pennington Police Department;

BE IT FURTHER RESOLVED, that Mr. Carlton's salary and other terms and conditions of employment shall be governed by the contract between the Borough and the Pennington Borough Police Association, and other applicable legal requirements;

BE IT FURTHER RESOLVED, that Mr. Carlton's start date shall be determined by the Officer in Charge.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Marciante					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on August 4, 2025.

Elizabeth Sterling, Borough Clerk