

**BOROUGH OF PENNINGTON
RESOLUTION 2023-9.12**

**RESOLUTION AUTHORIZING THE PROMOTION OF JOHN VAGOTT TO THE
POSITION OF LABORER 2 EFFECTIVE SEPTEMBER 14, 2023**

WHEREAS, an agreement exists between the Borough of Pennington and the International Brotherhood of Teamsters Local No. 35; and

WHEREAS, pursuant to Article 28 of the agreement, promotion or hiring to the Laborer 2 position requires a CDL license and satisfaction of the Borough’s criteria for promotion or position;

WHEREAS, a Laborer 2 must demonstrate a mastery of all assigned Laborer I level responsibilities with little or no supervision, direction or instruction;

WHEREAS, If a Laborer I has not been promoted to Laborer 2 after four (4) years of satisfactory performance as a Laborer I, there must be a mandatory review at the beginning of the fifth (5th) year of employment; and

WHEREAS, the Superintendent of Public Works has submitted his recommendation for promotion of John Vaggott from Laborer 1 to Laborer 2; and

WHEREAS, the Personnel Committee is in agreement with the recommendation of the Superintendent of Public Works;

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Pennington as follows:

1. The promotion of John Vaggott from Laborer I to Laborer 2 is hereby approved effective September 14, 2023.
2. Mr. Vaggott’s hourly rate will be adjusted as set forth in the Agreement between the Borough of Pennington and the International Brotherhood of Teamsters – Local No. 35.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Marciante				
Chandler					Stern				
Gnatt					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting of September 5, 2023.

Elizabeth Sterling, Borough Clerk