

**BOROUGH OF PENNINGTON  
RESOLUTION 2026-1.27**

**A RESOLUTION AUTHORIZING AN AGREEMENT WITH OCCUPATIONAL HEALTH, A  
PROGRAM OF PENN MEDICINE PRINCETON MEDICAL CENTER FOR ALCOHOL AND  
DRUG TESTING SERVICES AND OTHER SERVICES FOR THE BOROUGH OF  
PENNINGTON FOR THE YEAR 2026**

**WHEREAS**, the Borough is required to provide an alcohol and controlled substances program for CDL (commercial driver's license) drivers and other participants in compliance with 49 CFR 382 and 49 CFR 40; and

**WHEREAS**, Occupational Health Services, a program of Penn Medicine Princeton Medical Center ("Occupational Health") is experienced in and capable of providing such services and has provided the attached Price Quotation;

**WHEREAS**, the Borough seeks to enter into a contract with Occupational Health for the provision of specific services through Occupational Health Services in accordance with the Price Quotation;

**WHEREAS**, the Borough agrees to the annual flat fee of \$1,500.00 for Substance Abuse Testing Randomization Program and agrees to the fees per service (ranging from \$74.00 to \$164.00) for DOT Drug Screen, Breath Alcohol Test and Breath Alcohol Test Confirmation (if required); and

**WHEREAS**, the Borough also seeks to contract with Occupational Health to provide Return to Work and Fitness for Duty Evaluations and agrees to the Return to Work Evaluation fee of \$175.00 and Fitness for Duty Evaluation Fee of \$450.00 as per the attached proposal and for Non-Department of Transportation (DOT) Physical Examination for \$138.00 and for Audiogram only if Whisper Test is abnormal for \$49.00; and

**WHEREAS**, the services authorized by the proposed contract are professional services and the amount of expense expected to be incurred under this contract for these services is in any event substantially below the threshold for public bidding;

**WHEREAS**, Penn Medicine Princeton Medical Center has completed and submitted a sworn Business Entity Disclosure Certification which certifies that the firm has not made and shall not make any political contribution prohibited by the relevant provisions of state statute;

**WHEREAS**, Occupational Health shall comply with requirements for Anti-Discrimination and Affirmative Action as set forth in the annexed Schedule A;

**WHEREAS**, total fees of Occupational Health pursuant to the attached Price Quotation, including expenses, shall not exceed \$6,000.00 without the prior written approval of Borough Council; and

**WHEREAS**, the Chief Financial Officer of the Borough has certified that funds are available for this contract in Account #: 6-01-26-305-000-250;

**NOW THEREFORE BE IT HEREBY RESOLVED**, that the Mayor of the Borough is hereby authorized to accept the attached Description of Services and Pricing and, in accordance with its terms, enter into a contract with Occupational Health on behalf of the Borough for the provision of Alcohol and Drug Testing Services, Return to Work and Fitness for Duty Evaluations, and other services specified for the year 2026, provided total billings shall not exceed \$6,000 without prior written approval by Borough Council.

**Record of Council Vote on Passage**

<b>COUNCILMAN</b>	<b>AYE</b>	<b>NAY</b>	<b>N.V.</b>	<b>A.B.</b>	<b>COUNCILMAN</b>	<b>AYE</b>	<b>NAY</b>	<b>N.V.</b>	<b>A.B.</b>
Angarone					Rubenstein				
Chandler					Stern				
Kassler-Taub					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on January 5, 2026.

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Elizabeth Sterling, Borough Clerk