

**BOROUGH OF PENNINGTON  
RESOLUTION 2023-12.5**

**RESOLUTION AUTHORIZING THE PROMOTION OF KENNETH SMITH TO THE  
POSITION OF SENIOR CREW MEMBER EFFECTIVE DECEMBER 14, 2023**

**WHEREAS**, an agreement exists between the Borough of Pennington and the International Brotherhood of Teamsters Local No. 35; and

**WHEREAS**, pursuant to Article 28 of the agreement, under the general supervision of the Superintendent of Public Works or the Foreman, the Senior Crew Member must have the ability to perform the essential duties, functions and responsibilities in connection with the six key functions of the Borough Department of Public Works (DPW): Water, Sewer, Sanitation, Roads Buildings and Grounds and Parks and Recreation. The Senior Crew Member will provide guidance over Crew Members, Laborer 1 and Laborer 2 and all probationary employees as necessary to complete all assigned tasks in a safe and efficient manner; and

**WHEREAS**, the Superintendent of Public Works has submitted his recommendation for promotion of Kenneth Smith from Crew Member to Senior Crew Member; and

**WHEREAS**, the Personnel Committee is in agreement with the recommendation of the Superintendent of Public Works;

**NOW, THEREFORE, BE IT RESOLVED**, by the Borough Council of the Borough of Pennington as follows:

1. The promotion of Kenneth Smith from Crew Member to Senior Crew Member is hereby approved effective December 14, 2023.
2. Mr. Smith's hourly rate will be adjusted as set forth in the Agreement between the Borough of Pennington and the International Brotherhood of Teamsters – Local No. 35.

**Record of Council Vote on Passage**

<b>COUNCILMAN</b>	<b>AYE</b>	<b>NAY</b>	<b>N.V.</b>	<b>A.B.</b>	<b>COUNCILMAN</b>	<b>AYE</b>	<b>NAY</b>	<b>N.V.</b>	<b>A.B.</b>
Angarone					Marciante				
Chandler					Stern				
Gnatt					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting of December 4, 2023.

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Elizabeth Sterling, Borough Clerk