

**BOROUGH OF PENNINGTON
RESOLUTION 2025-1.32**

**RESOLUTION AUTHORIZING CONDITIONAL OFFER
OF EMPLOYMENT TO NEW POLICE OFFICER IN THE
PENNINGTON POLICE DEPARTMENT**

WHEREAS, the Pennington Police Department seeks to hire an additional police officer;

WHEREAS, the Department advertised for applicants from August to September in 2024 and received 87 applications;

WHEREAS, after an initial screening of applications for compliance with minimum requirements, remaining candidates not already holding a valid NJ PTC BCPO Certification were required to pass a physical fitness examination as a condition for proceeding further in the hiring process;

WHEREAS, 37 candidates were selected to participate in the next process phase involving a pass/fail physical fitness examination, and all but 5 passed the exam;

WHEREAS, 40 candidates, including the 32 that passed the physical and 8 already holding a valid BCPO certification proceeded to the interview stage and were interviewed by Chief Douglas Pinelli and officers of the Department, and candidate Kenneth Abey was determined to be the best qualified candidate;

WHEREAS, Chief Pinelli has recommended Kenneth Abey (“Candidate”) for a conditional offer of employment in accordance with the form of offer (“Conditional Offer”) attached to this Resolution;

WHEREAS, the Public Safety Committee has reviewed and approved this recommendation;

WHEREAS, the conditions to which the Conditional Offer is subject are described in the attached document and include successfully passing required medical, physical, psychological and drug tests, the pre-academy physical fitness assessment and such other conditions as described in the document;

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Pennington, as follows:

1. The Chief of Police is hereby authorized to offer conditional employment to the identified Candidate and, for this purpose, execute on behalf of the Borough the attached Conditional Offer of Employment, provided determination that the conditions of the offer have been satisfied and that hiring is appropriate shall be made by Borough Council.
2. The Candidate’s salary and other terms and conditions of employment, if the Candidate be ultimately hired, shall be governed by the contract between the Borough and the Pennington Borough Police Association.

Record of Council Vote on Passage

| COUNCILMAN | AYE | NAY | N.V. | A.B. | COUNCILMAN | AYE | NAY | N.V. | A.B. |
|------------|-----|-----|------|------|------------|-----|-----|------|------|
| Angarone | | | | | Rubenstein | | | | |
| Chandler | | | | | Stern | | | | |
| Marciante | | | | | Valenza | | | | |

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on January 13, 2025.

Elizabeth Sterling, Borough Clerk