

**BOROUGH OF PENNINGTON
RESOLUTION 2025-7.5**

**RESOLUTION AUTHORIZING RENEWAL OF AGREEMENT WITH THE
UNIVERSITY OF PENNSYLVANIA HEALTH SYSTEM
FOR EMPLOYEE ASSISTANCE PLAN**

WHEREAS, the Borough of Pennington has established an Employee Assistance Plan (EAP) and Work-Life Benefits (WLB) program in which all employees, full-time and part-time, as well as their spouses and dependents under the age of twenty-six, can participate;

WHEREAS, Penn Medicine EAP provides or arranges for the provision of EAP/WLB services through a network of EAP licensed counselors;

WHEREAS, the attached EAP Employer Services Agreement (“Agreement”) between The Borough and The Trustees of the University of Pennsylvania, owner and operator of the University of Pennsylvania Health System, and on behalf of Penn Medicine EAP, would provide these essential services;

WHEREAS, the services would address the full range of employees’ personal concerns affecting attitude, attendance and general productivity in the workplace as well as providing short- term attention to urgent personal and professional concerns;

WHEREAS, the Agreement would provide professional services for one year at an annual rate of \$30.00 per eligible employee (approximately \$1,100.00) plus additional hourly services at specified hourly rates;

WHEREAS, the Chief Financial Officer of the Borough has certified that sufficient funds are available in account no. 5-01-20-100-000-250;

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Pennington, that the Mayor, with the attestation of the Borough Clerk, is hereby authorized to execute and enter into the attached Agreement on behalf of the Borough.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Marciante					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on July 7, 2025.

Elizabeth Sterling, Borough Clerk