## BOROUGH OF PENNINGTON RESOLUTION 2025-10.4

## RESOLUTION AUTHORIZING CHANGE TO DELTA DENTAL BENEFIT PLANS FOR VISION AND DENTAL COVERAGES AVAILABLE TO BOROUGH EMPLOYEES ON A VOLUNTARY BASIS

**WHEREAS**, Pennington Borough has entered into an Indemnity and Trust Agreement with NJ Solutions Joint Health Insurance Fund ("Fund") by which, effective September 1, 2025, the Borough will be a member of the Fund and participate in the health insurance coverages and prescription drug coverages offered by the Fund;

**WHEREAS**, Borough Council also seeks to offer Borough employees and retirees the option of obtaining vision and dental coverages but these coverages are not offered by the Fund at this time;

**WHEREAS**, Resolution 2025-8.4 authorized Capital Benefits, LLC to arrange for vision and dental coverages to be available to Borough employees and retirees on an optional, voluntary basis, effective September 1, 2025, through Principal Life Insurance Company of Des Moines, Iowa ("Principal Life");

WHEREAS, Capital Benefits has advised that these benefits are no longer available through Principal Life and recommends that comparable coverages be obtained through Delta Dental of Connecticut, Inc. of Glastonbury, Connecticut 06033, a subsidiary of Delta Dental of New Jersey, Inc. of Parsippany, New Jersey 07054 ("Delta Dental"), under plans approved by the New Jersey Department of Banking and Insurance;

**WHEREAS**, copies of the vision and dental plans available to Borough employees and retirees through Delta Dental via Capital Benefits, LLC are attached to this Resolution;

**WHEREAS**, employees and retirees may elect one or both or none of the coverages at applicable premiums, which shall be payable entirely by the insured without contribution from the Borough;

**NOW, THEREFORE, BE IT RESOLVED**, by Borough Council of the Borough of Pennington, that the Borough Administrator is hereby authorized and directed to take such steps as necessary to ensure that, effective September 1, 2025 or as soon thereafter as practicable, Borough employees and retirees are offered the vision and dental coverages available to them through Delta Dental via Capital Benefits, LLC as described above: and

**BE IT FURTHER RESOLVED** that Resolution 2025-8.4 is hereby rescinded and of no further force or effect.

**Record of Council Vote on Passage** 

| COUNCILMAN | AYE | NAY | N.V. | A.B. | COUNCILMAN | AYE | NAY | N.V. | A.B. |
|------------|-----|-----|------|------|------------|-----|-----|------|------|
| Angarone   |     |     |      |      | Rubenstein |     |     |      |      |
| Chandler   |     |     |      |      | Stern      |     |     |      |      |
| Marciante  |     |     |      |      | Valenza    |     |     |      |      |

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on October 6, 2025.

| Elizabeth Sterling, | Borough Clerk |  |
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