

**BOROUGH OF PENNINGTON  
RESOLUTION NO. 2022 – 9.16**

**RESOLUTION TO ADD NEW POLICY CONCERNING FAMILY LEAVE TO BOROUGH  
POLICY AND PROCEDURES MANUAL**

**WHEREAS**, the Municipal Excess Liability Joint Insurance Fund (“JIF”) from time to time directs its member municipalities to amend their personnel manuals to incorporate policies recommended by the JIF’s Personnel Policy Committee based on recognized best practices, changes in applicable laws, and policies recommended by the members of the Fund;

**WHEREAS**, JIF has directed that the Borough include in its Policy and Procedures Manual a policy providing additional information concerning New Jersey Family Leave, available to Borough employees under State law;

**WHEREAS**, the proposed policy, to be added to the Manual as Policy 4.11A, supplements Policy 4.11 describing leave under the Federal Family and Medical Leave Act (“FMLA”), the New Jersey Family Leave Act (“NJFLA”) and Family Leave Insurance provided through the State (“FLI”);

**WHEREAS**, a copy of the new Policy 4.11A is attached to this Resolution;

**NOW, THEREFORE, BE IT RESOLVED**, by Borough Council of the Borough of Pennington, that the Borough of Pennington Personnel Policies and Procedures Manual is hereby amended to incorporate the attached Policy 4.11A.

**BE IT FURTHER RESOLVED**, that this new Policy shall be effective immediately.

**Record of Council Vote on Passage**

<b>COUNCILMAN</b>	<b>AYE</b>	<b>NAY</b>	<b>N.V.</b>	<b>A.B.</b>	<b>COUNCILMAN</b>	<b>AYE</b>	<b>NAY</b>	<b>N.V.</b>	<b>A.B.</b>
Angarone					Gross				
Chandler					Marciante				
Gnatt					Stern				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on September 6, 2022.

---

Elizabeth Sterling, Borough Clerk