

**BOROUGH OF PENNINGTON
RESOLUTION 2023-11.5**

RESOLUTION REAFFIRMING SUPPORT OF THE CROWN ACT

WHEREAS, in 2019, legislature in New Jersey passed the Create a Respectful and Open Workspace for Natural Hair Act (CROWN Act).

WHEREAS, New Jersey became the third state to pass this important piece of legislation.

WHEREAS, the CROWN Act amends the New Jersey Law Against Discrimination (NJ LAD) so that the term "race" includes traits historically associated with race including, but not limited to, hair texture, hair type, and, "protective hairstyles."

WHEREAS, "protective hairstyles" includes but is not limited to braids, locks, and twists.

WHEREAS, the Pennington Borough stands and affirms its unwavering support for such work that seeks to eradicate discrimination in all forms.

THEREFORE BE IT RESOLVED that Pennington Borough stands in solidarity and full support of the CROWN Act in its entirety on this day forward.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Marciante				
Chandler					Stern				
Gnatt					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on November 6, 2023.

Elizabeth Sterling, Borough Clerk