

**BOROUGH OF PENNINGTON
RESOLUTION 2025 – 12.16**

**RESOLUTION INCREASING AUTHORIZED EXPENDITURES FOR
SPECIAL LABOR COUNSEL AND AUTHORIZING FINAL PAYMENT**

WHEREAS, by Resolution 2023-6.9 Borough Council authorized retention of Special Labor Counsel in a pending employee disciplinary matter at the rate of \$200 per hour for attorneys and \$125 per hour for paralegals and a projected total cost of \$30,000; and

WHEREAS, by Resolution 2024-2.15, Borough Council authorized an additional \$35,000 for the services and expenses of Special Labor Counsel, increasing projected total cost to \$65,000;

WHEREAS, by Resolution 2024-5.11, Borough Council authorized an additional \$7,300 for attorney and other professional services relating to this matter; and

WHEREAS, by Resolution 2024-12.11, Borough Council authorized an additional \$6,000 for attorney and other professional services relating to this matter;

WHEREAS, by Resolution 2025-5.14, Borough Council authorized still an additional \$6,000 for attorney and other professional services relating to this matter;

WHEREAS, in September, October and November 2025, Special Labor Counsel submitted invoices for conclusion of the matter totaling \$7,573.80, which exceed by \$4,348.80 the funds previously authorized;

WHEREAS, Borough Council now seeks to authorize by this Resolution that \$4,348.80 in additional funding as well as the total final payment of \$7,573.80;

WHEREAS, the Chief Financial Officer of the Borough has certified that funds are available for this purpose in the Legal Consultants line #5-01-20-155-000-250;

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Pennington, that the following actions are hereby authorized: (1) an increase of \$4,348.80 in authorized funding for Special Labor Counsel in 2025: (2) final payment to Special Labor Counsel in the amount of \$7,573.80.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Marciante					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on December 29, 2025.

Elizabeth Sterling, Borough Clerk