

**BOROUGH OF PENNINGTON  
ORDINANCE NO. 2025-4**

**AN ORDINANCE OF THE BOROUGH OF PENNINGTON, COUNTY OF  
MERCER, STATE OF NEW JERSEY AUTHORIZING A COLLECTIVE  
BARGAINING AGREEMENT WITH INTERNATIONAL BROTHERHOOD OF  
TEAMSTERS LOCAL NO. 35  
JANUARY 1, 2025-DECEMBER 31, 2027**

**WHEREAS**, the Borough of Pennington and the International Brotherhood of Teamsters Local No. 35 have negotiated the terms of a collective bargaining agreement effective January 1, 2025 through December 31, 2027 and renewable in accordance with its terms;

**WHEREAS**, the collective bargaining agreement establishes salaries and other conditions of employment;

**WHEREAS**, a copy of the collective bargaining agreement is available for inspection at the office of the Clerk in Borough Hall;

**WHEREAS**, the Borough desires to adopt this collective bargaining agreement and authorize the salary payments contained therein;

**NOW, THEREFORE, BE IT ORDAINED**, by the Borough Council of the Borough of Pennington, Mercer County, State of New Jersey, as follows:

1. The collective bargaining agreement negotiated with the International Brotherhood of Teamsters Local No. 35 effective January 1, 2025 through December 31, 2027 and renewable in accordance with its terms, a copy of which is on file in the Office of the Borough Clerk, is hereby incorporated herein by reference and adopted by the Borough of Pennington.
2. In the event that the terms and conditions of the collective bargaining agreement are at variance with the Employee Manual of the Borough of Pennington, the terms and conditions of the collective bargaining agreement shall be controlling.
3. The Mayor and Borough Clerk are hereby authorized to sign and seal the said agreement on behalf of the Borough.
4. All ordinances or portions thereof inconsistent herewith are hereby repealed.
5. This Ordinance shall take effect upon final passage and publication according to law.

Introduced: February 3, 2025  
Advertised: February 7, 2025  
Public Hearing: \_\_\_\_\_  
Adoption: \_\_\_\_\_  
Final Publication: \_\_\_\_\_

ATTEST:

APPROVED:

\_\_\_\_\_  
Elizabeth Sterling, Borough Clerk

\_\_\_\_\_  
James Davy, Mayor

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**RECORD OF COUNCIL VOTE ON INTRODUCTION**

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone	S				Rubinstein	X			
Chandler	X				Stern	X			
Marciante	M				Valenza	X			

**RECORD OF COUNCIL VOTE ON ADOPTION**

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubinstein				
Chandler					Stern				
Marciante					Valenza				