

**BOROUGH OF PENNINGTON  
RESOLUTION 2022-8.3**

**RESOLUTION AUTHORIZING AWARD OF COMP TIME  
TO SUPERINTENDENT OF PUBLIC WORKS RICHARD SMITH IN  
RECOGNITION OF EXTRAORDINARY CIRCUMSTANCES**

**WHEREAS**, during the period of May 27, 2022 to June 13, 2022, the Borough experienced two water main breaks which can have serious consequences related the health and public safety of Borough residents;

**WHEREAS**, because the Public Works Department is currently short-handed, Mr. Smith assisted the Public Works Employees in repairing the water main breaks; and

**WHEREAS**, during a regular pay period, Mr. Smith attends meetings, performs administrative tasks and communicates with professionals after hours and Mr. Smith is not seeking to be compensated for those hours; and

**WHEREAS**, Mr. Smith worked a total of 136 hours for the pay period referenced above, 40 hours over the regular 96 hours in the pay period; and

**WHEREAS**, Mr. Smith submitted a letter dated June 20, 2022 to the Personnel Committee requesting to be awarded Extraordinary Comp Time in the amount of 24 hours; and

**WHEREAS**, under Policy #4.4 of the Personnel Manual of the Borough, a management employee hired after May 1, 2008 is not eligible for comp time except in extraordinary circumstances upon the approval of both Mayor and Council;

**WHEREAS**, Mayor Davy consulted with the Personnel Committee and Mr. Smith was permitted to use the 24 hours (3 days) during the month of July;

**WHEREAS**, Mayor and Council believe that extraordinary circumstances exist in the present case because Mr. Smith worked hours in excess of his regular schedule to meet emergent needs of the Borough created by these unique weather events;

**WHEREAS**, in the judgment of Mayor and Council authorization of comp time for Mr. Smith in the present case serves the best interests of the Borough;

**NOW, THEREFORE, BE IT RESOLVED**, by the Borough Council of the Borough of Pennington, that the award of 24 hours of comp time to Richard Smith is hereby authorized subject to the provisions of the Borough Personnel Manual governing use of comp time and provided that the 24 hours of comp time were used by July 31, 2022.

**Record of Council Vote on Passage**

<b>COUNCILMAN</b>	<b>AYE</b>	<b>NAY</b>	<b>N.V.</b>	<b>A.B.</b>	<b>COUNCILMAN</b>	<b>AYE</b>	<b>NAY</b>	<b>N.V.</b>	<b>A.B.</b>
Angarone					Gross				
Chandler					Marciante				
Gnatt					Stern				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on August 1, 2022.

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Elizabeth Sterling, Borough Clerk