



## Agenda Item Cover Sheet

### Agenda Title:

- COPS GRANT II

### Department/Contact Person:

- Chief Tommy Wright

### Background Information:

- On June 9, 2025, the City Council inquired if there were grant opportunities available for increased police department staffing. The Office of Community Oriented Policing Services (COPS) has an active grant application cycle that closes the week of June 23rd, with the full application due July 1, 2025.
- Additional COPS Grant that would fund one additional officer for three years.

### Financial Information:

- This item is not budgeted for the current year.
- The Notice of Funding Opportunity indicates that it will support 75% of an entry level police officer's salary for three years within a five-year period of performance to accommodate time needed for recruitment and hiring. The City has an obligation to retain the funded position for a minimum of 12 months following the three years of funding for that position.
- The position can include community oriented policing, increased capacity to allow for more community outreach, and/or a focus on nuisance abatement and school-based policing.
  - Three year grant application:
    - \$120,000 (75%) Federally Funded
    - \$40,000 (25%) City Funded.
  - The City's anticipated salary and benefits may exceed the allowable federal funding grant threshold based on benefit elections, which means that the City may bear more than 25%. As a worst case, the City expects:
    - A \$45,000 - \$61,000 annual expense for the three year period, reflective of salary, benefits, vehicle, and fuel; dependent on whether a vehicle is needed.
    - A \$83,400-\$106,250 expense for the 12 month period after grant funding has been exhausted; dependent on whether a vehicle is needed.

**Staff Recommendation:**

- Staff is seeking Council direction on whether to apply for this grant.