

Pipestone, Minnesota  
December 16, 2025

Pursuant to due call and notice thereof, a Special Meeting of the Pipestone City Council was duly held in the Municipal Building at 12:00 noon on the 16<sup>th</sup> day of December 2025. Mayor Dan Delaney called the special meeting to order. Roll call was taken and a quorum was declared. Members present: Dan Delaney, Rodger Smidt, Danielle Thompson, Scott Swanson and Verdeen Colbeck. Absent: None. Others present: Water/Wastewater Superintendent Joel Adelman, and City Administrator Stephanie LaBrune.

Mayor Delaney stated the purpose of the special meeting was to conduct the annual performance review for Joel Adelman. Delaney shared that it is the employee's decision to have their evaluation in an open or closed session and Adelman elected to have his in a closed session.

Motion made by Colbeck, seconded by Smidt and carried unanimously to close the meeting and conduct a closed session pursuant to Minnesota State Statute 13D.05, subd.3(a) to evaluate the performance of Joel Adelman.

Following the performance evaluation, a motion was made by Colbeck, seconded by Thompson and unanimously carried to return to open meeting.

Delaney then stated that a summary of Adelman's performance review for 2024 and 2025 would be read at the next regularly scheduled council meeting.

### **ADJOURNMENT**

Motion was made by Smidt, seconded by Colbeck and unanimously carried to adjourn the meeting at 12:34 p.m.

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Dan Delaney  
Mayor

ATTEST:

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Stephanie LaBrune  
City Administrator / Clerk