

PINEVILLE POLICE DEPARTMENT
RETENTION / UNDERSTAFFED
BONUS PAY PROPOSAL



FY 24 PD LAPSE SALARIES

- ▶ FY 24 Salary Budgeted \$6,211,991
- ▶ YTD FY 24 Salary \$3,612,831 (58%)
- ▶ Budget Available \$2,599,159 (42%)
- ▶ In Week 41 of Fiscal Year (79%)
- ▶ Have approximately \$1,294,641 in lapse salaries

Sworn Staffing Levels Over Time

Date	Allocated	Actual	Positions Down	% Down
07/25/22	41	39	2	4.9%
11/8/2022	41	35	6	14.6%
12/14/2022	41	34	7	17.1%
1/2/2023	41	33	8	19.5%
4/3/2023	41	33	8	19.5%
7/19/2023	48	34	14	29.2%
8/29/2023	48	33	15	31.3%
10/10/2023	48	35	13	27.1%
12/11/2023	48	34	14	29.2%
1/17/2024	48	36	12	25.0%
2/28/2024	47	35	12	25.5%
4/5/2024	47	31	16	34.0%

*****Numbers do not include Officers in the Academy or FTO training.**

911 CENTER

- The center is allocated 12 positions
- Operated at least three positions down or 25% short
- At one point in 2023, the center was down to five employees, or 58% short

Guidelines: Officers \$1,500 per year of service (round up at half year)
 TCs \$1050 per year of service

Years of Service	# Officers	# TCs	Total Cost
1	2	1	\$4,050
2	2	2	\$10,200
3	3	1	\$16,650
4	3	1	\$22,200
6	3	1	\$33,300
7	2	1	\$28,350
8	1		\$12,000
9	1		\$13,500
10	3		\$45,000
13	1		\$19,500
16	1		\$24,000
18	1		\$27,000
19	1		\$28,500
20	1		\$30,000
22	1		\$33,000
24	1		\$36,000
26	1		\$39,000
28		1	\$29,400
Total Plan Cost			\$451,650

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