



Public Transit Advisory Committee Application

600 E 4th Street, Charlotte, NC
28202

Submitted On:

Jan 6, 2026, 03:38PM EST

First Name	Melanie
Last Name	Jenkins
Email	[REDACTED]
Phone Number	[REDACTED]
Alternate Phone Number	
Residential Address	Street Address: [REDACTED] City: Pineville State: NC Zip: 28134
Age Range	30-45 years of age
Ethnicity	African American/ Black
Gender	Female
Education	College
Employment Status	Employed/ Self-Employed
Do you work remotely?	Hybrid work schedule
Current Employer	Dentsply Sirona
Years in Position	5.5 years
Job Title	Director, Global Inclusion & Engagement
Brief Description of Role:	Serve as a strategic HR partner to senior leaders, advising on workforce strategy, organizational effectiveness, and complex employee relations while mitigating risk and strengthening governance. Lead global inclusion, engagement, and employee lifecycle survey strategies, translating insights into actionable business decisions that drive performance and leadership accountability. Champion internal mobility, retention, succession-aligned leadership development, and ERG sponsorship, while building strong internal and external partnerships that enhance employer brand, leadership pipelines, and community impact.
Other Employment History (enter NA if this question does not apply to you)	See attached resume
Upload Resume (Optional)	Melanie_Jenkins_HRExec_12.19.25.docx

<p>List Boards, Agencies, Civic, Service and/or Professional Organizations to which you are affiliated.</p>	<p>For more than five years, I have actively contributed to forward-thinking boards, including Quantum Workplace, SHRM (Society of Human Resource Management), Classroom Central, and the Joint School of Nano Science & Nano Engineering at North Carolina A&T State University. Across these roles, I have partnered with diverse stakeholders to drive innovation, support long-term strategy, and advance decisions aligned with future success, experience that strongly prepares me to contribute effectively in an advisory board capacity.</p>
<p>List of any boards you are currently serving on:</p>	<ul style="list-style-type: none"> • Quantum Workplace • SHRM (Society of Human Resource Management) • Classroom Central • Joint School of Nano Science & Nano Engineering - North Carolina A&T State University
<p>List any boards you have served on in the past:</p>	<p>N/A</p>
<p>Why are you interested in serving on the Public Transit Advisory Committee (PTAC)?</p>	<p>I am interested in serving on PTAC because effective transit planning is critical to regional growth, accessibility, and economic vitality. I am motivated to collaborate with Mecklenburg County, CATS, and neighboring towns to align regional goals with local needs. Through thoughtful coordination, I hope to support efficient, equitable transit solutions and informed recommendations that strengthen regional connectivity.</p>
<p>Please describe any background, abilities , experiences or skills that qualify you to serve on PTAC:</p>	<p>I bring extensive experience in strategic analysis, policy review, and change management, skills directly aligned with PTAC's responsibilities. I routinely evaluate multi-year operating plans, assess policy impacts, and translate complex data and stakeholder input into actionable recommendations. My background includes leading change initiatives across diverse stakeholders, facilitating constructive dialogue, and addressing concerns in a balanced, solutions-oriented manner. I also build strong community partnerships and apply data-driven root cause analysis to inform sound governance and decision-making, equipping me to contribute effectively to PTAC.</p>
<p>Please describe other experiences or skills which will contribute to the mission of PTAC:</p>	<p>I am committed to supporting responsible, community-centered growth across Mecklenburg County and neighboring towns through thoughtful, well-reasoned decision-making. I bring a disciplined approach grounded in evaluation of operating and capital plans, long-range thinking, and respect for governance processes. My change management experience enables me to assess policy impacts, balance priorities, and guide constructive dialogue around fares, routes, and schedules. With a background in communications, I effectively synthesize data and public input into clear, actionable recommendations that enhance accessibility, livability, and long-term community success.</p>
<p>Do you use CATS public transportation services?</p>	<p>Yes</p>
<p>What is your primary mode of transportation?</p>	<p>Rail</p>
<p>Do you use CATS service and if so, how often do you ride CATS (bus,</p>	<p>2-4 days per month</p>

light rail, or paratransit)?	
What is your primary purpose for public transportation?	Leisure/ Social/ Recreation
What routes/ services do you primarily utilize?	LYNX Blue Line (South ↔ North)
Do you belong to any transit-related organizations/ clubs?	No
Does your business, school or other organization depend on CATS' transportation services?	No
Please check all criteria that apply to you below:	<ul style="list-style-type: none"> * Resident of Mecklenburg County * Demonstrated interest in improving transit conditions with the county and region * Demonstrated experience in finance or budget field * Demonstrated experience with urban transit issues * Represents interest of low-income riders * Represents interests of senior riders * Represents interests of school age riders * Represents interests of bus commuters * Represents interests of rail commuters * Represents interests of paratransit users * Represents interests of uptown employer served by transit * Represents interests of suburban employer served by transit * Represents interests of neighborhood or community organization
Are you available to meet monthly at the Charlotte-Mecklenburg Government Center on the second Wednesday of each month at 4:00 p.m.?	Yes
Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?	No
Do you have any personal, financial, or business interest that could create a conflict (either real or perceived) if appointed?	No

Signature Data

First Name: Melanie

Last Name: Jenkins

Email Address: 

Melanie J Jenkins

Signed at: January 6, 2026 3:38pm America/New_York

MELANIE JENKINS

Charlotte NC | ██████████ ██████████

Executive Summary

Cross-functional business partner with extensive experience advising executive leaders and implementing scalable people solutions aligned with business strategy. Demonstrated success in leading enterprise business models, enhancing leadership effectiveness, and mitigating workforce risks in complex global environments. Recognized for building strong leadership partnerships and driving cultural transformation to align talent and performance with organizational goals.

Leadership Expertise

- Executive HR partnership
- People strategy development
- Organizational design
- Change leadership
- Coaching and mentoring
- Employee relations
- Workforce planning
- Organizational effectiveness
- Employee engagement
- Inclusion initiatives
- Project management
- People management
- Culture strategies
- Community partnerships

Experience

Director, Global Inclusion & Engagement Dentsply Sirona

2020 to Current
Charlotte, NC

- Served as strategic HR partner to senior leaders, advising on workforce strategy and organizational effectiveness.
- Designed and led global inclusion and engagement strategies to enhance performance and leadership accountability.
- Directed global engagement and lifecycle survey strategy, translating insights into actionable business decisions.
- Collaborated with HR Business Partners to address complex employee relations issues, mitigating risk effectively.
- Co-led transformation of employee relations operating model, enhancing efficiency and governance.
- Championed initiatives for internal mobility, retention, and leadership development aligned with succession planning.
- Acted as executive sponsor for ERGs and leadership forums, fostering enterprise alignment and cultural impact.
- Established strong partnerships to elevate employer brand, develop leadership pipelines, and boost community engagement.

Talent Acquisition Partner Domtar

2015 to 2020
Fort Mill, SC

- Collaborated with senior leaders to develop workforce and talent strategies for manufacturing and corporate operations.
- Led executive, professional, and early career recruiting initiatives to enhance leadership and technical talent pipelines.
- Advised on hiring strategy, workforce planning, and market intelligence to support organizational goals.
- Streamlined recruiting processes and systems to boost efficiency, ensure compliance, and enhance candidate experience.
- Co-developed diversity and inclusion initiatives that aligned with overall people and culture strategies.

Supply Chain Planning Specialist Domtar

2013 to 2015
Fort Mill, SC

- Collaborated with operations and leadership teams to align workforce and production planning.
- Managed ERP-driven planning processes to enhance operational effectiveness and ensure timely deliveries.
- Cultivated trusted relationships with internal stakeholders to support business continuity and performance.

**Inside Sales Lead
Valmont**

**2010 to 2013
West Columbia, SC**

- Drove revenue growth and operational execution through effective team leadership and process management.
- Delivered analytical insights and forecasts to guide leadership decision-making processes.
- Cultivated strong customer and community relationships to advance regional business objectives.

Education & Certifications

Bachelor of Arts: Mass Communications

Clafin University
Cum Laude

Orangeburg, SC

Women in Leadership: Professional Certificate Program

Cornell University

Ithaca, NY

Earlier Career Experience

- Recruitment Officer – Strayer University
- Regional Sales Account Manager – Coca-Cola Bottling Company
- Operations Team Lead – GIS/HireRight

Technology

- SAP
- Jobvite
- PeopleFluent
- Connections
- Microsoft Office Suite
- Autoprod
- iCIMS
- BAAN