

MEETING DATE: August 24, 2026

Agenda Title/Category:	Handbook Updates			
Staff Contact/Presenter:	Teesha Boozer			
Meets Strategic Initiative or Approved Plan:	Yes	No	If yes, list:	
		X		
Background:	Updates to current Handbook policy and procedures for Merit Pay and Maternity Leave			
Discussion:	We are adding a statement to Merit Pay to clarify rules when an employee has a PIP. We are updating our Maternity Policy to a Parental Policy			
Fiscal impact:	limited			
Attachments:	Power Point Presentation			
Recommended Motion to be made by Council:	Motion to approve the handbook policy updates.			