



Application for Board Appointment

Town of Pineville

P.O. Box 249 • Pineville, NC 28134

Fax: 704-889-2293

Name: Michelle Shail (Chadwick Park)

Date: January 24, 2023

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Please indicate which Board you are interested in: Planning Board or Board of Adjustment

Please explain briefly why you are seeking appointment to this board: I moved to Pineville from Ballantyne in June 2022 and I've been in the Charlotte area for 20 years. I built a home in Chadwick Park and absolutely love the neighborhood and the downtown Pineville experience. The town is full of charm, is so well run and has strong on-going growth potential. I'd like to utilize my time, professional and life experience to contribute to the continued growth and development of our fantastic town.

Please describe any professional experience you may have that would be relevant to this board: I have over 15 years of experience as a Human Resources professional in various industries, including financial services and manufacturing. My career focuses on helping businesses achieve their priorities and goals through their people strategies. I consult and advise leaders on managing their workforce, assessing and recommending efficient and effective organizational structures, advocating for and developing employees and mitigating risk.

Please describe any committees, organizations, or other boards you may have participated on or educational background you have that would qualify you for a position on this board: Community participation is core to my values. When my children were young, I served on the PTA Board. I'm the co-founder and serve on the leadership team for a community of practice focused on Organization Development (The OD Roundtable). As a leadership team, we plan and facilitate quarterly sessions related to trends and best practices for our community of 75+ Organization Development/HR practitioners. Additionally, I'm a mentor to a graduate student from the McColl School of Business at Queens University where I earned a Master of Science in Organization Development.

Please tell us anything else about yourself that would be beneficial to this board: I'm a mom to three children (23, 20, 18 years old) and two rescue fur babies, Tucker the dog and Tobi the cat. Thank you for considering my application.

Signature: M Shail

Date: 1/24/23