



April 24, 2026

To: Honorable Mayor and Town Council
Ryan Spitzer, Town Manager
Lisa Snyder, Town Clerk

From: Christopher Tucker, Asst. Town Mgr / Finance Director CMT

RE: Council Information – Finance Report and Notifications through March 2026

For the Council's information at the April 27, 2026 Council Work Session, please find attached the finance report and notifications through March 2026.

Notifications: Pension Spike Notification

We haven't had one of these in a while. I'll be on hand to give a little more info about what these mean and any potential impact.

Town of Pineville
Revenue Report (Budget vs. Actual) - General Fund
For the Month Ending March 2026

	<u>Budget</u>	<u>Actual</u>	<u>% of Budget</u>
Revenues			
Ad Valorem Taxes	\$ 11,800,000	\$ 11,826,199	100.22%
Powell Bill	290,000	324,761	111.99%
Franchise Taxes	1,200,000	653,675	54.47%
Sales Taxes	3,200,000	2,218,380	69.32%
Storm Water Fees	450,000	335,808	74.62%
Tourism Revenues	1,600,000	1,154,990	72.19%
ETJ / Library from Meck County	1,385,000	1,122,166	81.02%
Miscellaneous Revenue	475,000	1,172,257	246.79%
Transfers from Other Funds	-	-	
Investment Earnings	750,000	458,920	61.19%
Appropriated Fund Balance	2,573,000	-	0.00%
Total	<u>\$ 23,723,000</u>	<u>\$ 19,267,155</u>	<u>81.22%</u>

Expenditures			
General Government	\$ 3,473,000	\$ 2,240,935	64.52%
Public Safety	10,902,000	7,832,734	71.85%
Public Works - Transportation	2,029,000	1,434,029	70.68%
Public Works - Environmental Protection	1,263,000	836,863	66.26%
Recreation - Admin / Parks	884,000	722,087	81.68%
Recreation Tourism	1,605,000	1,242,560	77.42%
Debt Service	3,414,000	3,411,094	99.91%
Transfers to Other Funds	53,000	-	0.00%
Contingency	100,000	-	0.00%
OPEN ENCUMBRANCES @ 3/31/26	-	361,010	
Total	<u>\$ 23,723,000</u>	<u>\$ 18,081,313</u>	<u>76.22%</u>

Town of Pineville
Revenue Report (Budget vs. Actual) - 911 Fund
For the Month Ending March 2026

	<u>Budget</u>	<u>Actual</u>	<u>% of Budget</u>
Revenues			
PSAP Revenue	-	60,843	
Interest Earnings	-	12,300	
Fund Balance Appropriated	200,000	-	
Total Revenue	200,000	73,143	36.57%
Expenditures			
Restricted Expenditures	200,000	44,762	22.38%
OPEN ENCUMBRANCES @ 3/31/26	-	-	
Total Expenditures	200,000	44,762	22.38%

Town of Pineville
Revenue Report (Budget vs. Actual) - Electric Fund
For the Month Ending March 2026

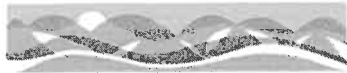
	<u>Budget</u>	<u>Actual</u>	<u>% of Budget</u>
Revenues			
Electric Charges	13,850,000	11,284,564	81.48%
Interest Earnings	100,000	99,217	99.22%
Misc Revenues	50,000	494,141	988.28%
Fund Balance Appropriated	-	-	
Total	14,000,000	11,877,922	84.84%
Expenditures			
Administration	1,160,000	668,611	57.64%
Wholesale Power Purchased	8,300,000	6,252,786	75.33%
Operations and Maintenance	2,365,000	1,243,725	52.59%
Capital Outlay	1,825,000	1,419,129	77.76%
PILOT	50,000	-	0.00%
Contingency	300,000	-	0.00%
OPEN ENCUMBRANCES @ 3/31/26	-	263,264	
Total	14,000,000	9,847,515	70.34%

Town of Pineville
Revenue Report (Budget vs. Actual) - ILEC Fund
For the Month Ending March 2026

	<u>Budget</u>	<u>Actual</u>	<u>% of Budget</u>
Revenues			
Operating Revenues	1,200,000	845,270	70.44%
Interest Earnings	-	62,928	
Fund Balance Appropriated	400,000	-	0.00%
Total Revenue	1,600,000	908,198	56.76%
Expenditures			
Operating Transfer Out	300,000	-	0.00%
Operating Expenses	1,000,000	739,267	73.93%
Plant under Construction	300,000	163,810	54.60%
OPEN ENCUMBRANCES @ 3/31/26	-	-	
Total	1,600,000	903,077	56.44%

Town of Pineville
Revenue Report (Budget vs. Actual) - CLEC Fund
For the Month Ending March 2026

	<u>Budget</u>	<u>Actual</u>	<u>% of Budget</u>
Revenues			
Operating Revenues	1,300,000	1,080,866	83.14%
Transfer from ILEC	300,000	-	0.00%
Fund Balance Appropriated	-	-	
Total Revenue	1,600,000	1,080,866	67.55%
Expenditures			
Operating Expenses	1,300,000	996,167	76.63%
Plant under Construction	300,000	263,589	87.86%
OPEN ENCUMBRANCES @ 3/31/26	-	-	
Total	1,600,000	1,259,756	78.73%



North Carolina Retirement Systems

3/24/2026

96021 - TOWN OF PINEVILLE
ATTN: CHIEF FINANCIAL OFFICER OR BUDGET ADMINISTRATOR
PO BOX 249

PINEVILLE, NC 28134

Dear 96021 - TOWN OF PINEVILLE:

During the 2014 General Assembly session, contribution-based benefit cap legislation was enacted effective January 1, 2015. This legislation was created to control the practice of “pension spiking,” in which a member’s compensation substantially increases, resulting in a monthly retirement benefit that is significantly greater than the member and employer contributions would fund. The Contribution-Based Benefit Cap (CBBC) approach was created to protect each system for current and future retirees and to prevent all employers in the Retirement Systems from absorbing the additional liabilities caused by compensation decisions made by other employers. This legislation applies to members who retire on and after January 1, 2015, with an average final compensation of \$100,000 or higher (adjusted annually for inflation), and will directly impact only a small number of those individuals. It requires the member’s last employer to pay the additional contribution required to fund the member’s benefit in excess of the cap. [G.S. 135-5(a3); 135-4(jj); 128-27(a3); and 128-26(y)]

In order to assist employing agencies with planning and budgeting to comply with the CBBC provisions, we are required to report monthly to each employer a list of those members for whom the employer made a contribution to the Retirement System in the preceding month that are most likely to require an additional employer contribution should they elect to retire in the following 12 months. This letter and the attached report serve as our required monthly notification to your agency under this provision. [G.S. 135-8(f)(2)(f) and G.S.128-30(g)(2)(b)]

The chief financial officer of your agency is required to provide a copy of the attached report to the chief executive of your agency, as well as to the governing body, including any board which exercises financial oversight. Additionally, the chief financial officer of a public school system is required to provide a copy of the report to the local board of education and notify the board of county commissioners of the county in which the local administrative unit is located that the report was received and how many employees were listed in the report. [G.S. 115C-436(c); 135-8(j); and 128-30(j)]

For the purpose of determining the employees of your agency that are likely to require an additional employer contribution should they elect to retire in the following 12 months, the Retirement System modified the criteria used in the CBBC calculation. This allows for a broad list of potential employees, including those whose compensation average may approach the threshold and attempts to provide your agency with prior notification of a potential cost. The attached report lists employees of your agency who may be eligible to retire in the next 13 months (at either a reduced or unreduced benefit), whose salary is \$125,000.00 or greater, and whose estimated monthly retirement benefit exceeds the CBBC based on information in the employee's most recent annual benefits statement. In addition, a lower CBBC Factor (i.e., TSERS is 4.9 and LGERS is 5.5) is applied.

This list is not exhaustive, and members included on this list may or may not exceed the CBBC upon retirement, depending on a number of factors such as the member's average final compensation, the member's age at retirement, and membership service. This is merely a notification of a potential cost that your agency may be required to pay, in the form of a lump-sum payment, due after the member retires.

For those employees hired on or after January 1, 2015, the employer is not required to pay the additional contribution to fund the member's benefit in excess of the Contribution-Based Benefit Cap. The employer has the option to pay all or part of the contribution required in excess of the CBBC; the employee also has the option to pay all or part of the contribution. However, should neither of you choose to pay this additional contribution, the employee's retirement benefit will be capped.

You can calculate the likelihood of whether the retirement benefit of a member listed on the attached report will exceed the CBBC with information available on our website at www.myNCRetirement.gov/contribution-based-benefit-cap.

If we may be of further assistance, please email nc.retirement@nctreasurer.com or contact us at the address listed below.

Sincerely,

Retirement Systems Division
N.C. Department of State Treasurer

623_PENSPK



CONTRIBUTION-BASED BENEFIT CAP REPORT

Members Hired Before Jan 1, 2015		Agency	Member ID	Name
		96021-TOWN OF PINEVILLE	1188705	COPLEY, STEVEN C
			1417198	FRENCH, NICHOLAS P

* PLEASE FORWARD TO YOUR CHIEF FINANCIAL OFFICER OR BUDGET ADMINISTRATOR