



TOWN COUNCIL AGENDA ITEM

MEETING DATE:

Agenda Title/Category:	Reclassify Jobs in Parks & Rec			
Staff Contact/Presenter:	Linda Gaddy			
Meets Strategic Initiative or Approved Plan:	Yes	No	If yes, list:	
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Background:	There is currently only one classification for Parks Maintenance technicians no matter what their years of experience or certifications. No career ladder or incentives exist.			
Discussion:	Council approval requested to add a Technician II and a Sr Technician job classification to the Pay Plan, plus approval to move existing qualified employees into those new classifications.			
Fiscal impact:	\$3705.00 next year in additional salary plus a slight increase in benefits			
Attachments:	Reclassify Jobs in Parks & Rec details Current Classification and Pay Plan Three job descriptions			
Recommended Motion to be made by Council:				