

## Town of Pineville Classification & Pay Plan

2023-2024

Salary Grade	Job Title	FLSA Status	Min. 80% MP		Midpoint		Max 120% MP	
11	Recreation Assistant	NE	\$29,881	\$14.37	\$37,352	\$17.96	\$44,822	\$21.55
								\$0.00
12	Receptionist	NE	\$31,375	\$15.08	\$39,219	\$18.86	\$47,063	\$22.63
								\$0.00
13	Customer Service Representative	NE	\$32,944	\$15.84	\$41,180	\$19.80	\$49,416	\$23.76
	Maintenance Technician	NE	\$32,944	\$15.84	\$41,180	\$19.80	\$49,416	\$23.76
	Parks Maintenance Technician	NE	\$32,944	\$15.84	\$41,180	\$19.80	\$49,416	\$23.76
	Storm Water Technician	NE	\$32,944	\$15.84	\$41,180	\$19.80	\$49,416	\$23.76
								\$0.00
14	Senior Customer Service Representative	NE	\$34,591	\$16.63	\$43,239	\$20.79	\$51,887	\$24.95
	Senior Storm Water Technician	NE	\$34,591	\$16.63	\$43,239	\$20.79	\$51,887	\$24.95
	Apprentice Systems Technician	NE	\$34,591	\$16.63	\$43,239	\$20.79	\$51,887	\$24.95
								\$0.00
15	Billing & Collection Coordinator	NE	\$36,320	\$17.46	\$45,400	\$21.83	\$54,480	\$26.19
	Administrative Assistant	NE	\$36,320	\$17.46	\$45,400	\$21.83	\$54,480	\$26.19
	Police Records Clerk	NE	\$36,320	\$17.46	\$45,400	\$21.83	\$54,480	\$26.19
	Accounting Technician	NE	\$36,320	\$17.46	\$45,400	\$21.83	\$54,480	\$26.19
	Equipment Operator	NE	\$36,320	\$17.46	\$45,400	\$21.83	\$54,480	\$26.19
								\$0.00
16	Property & Evidence Technician	NE	\$38,136	\$18.33	\$47,670	\$22.92	\$57,204	\$27.50
	Telecommunicator	NE	\$38,136	\$18.33	\$47,670	\$22.92	\$57,204	\$27.50
								\$0.00
17	Senior Accounting Technician	NE	\$40,044	\$19.25	\$50,055	\$24.06	\$60,066	\$28.88
	Systems Technician	NE	\$40,044	\$19.25	\$50,055	\$24.06	\$60,066	\$28.88
	Code Enforcement Officer	NE	\$40,044	\$19.25	\$50,055	\$24.06	\$60,066	\$28.88
	Records & Accrediation Manager	NE	\$40,044	\$19.25	\$50,055	\$24.06	\$60,066	\$28.88
								\$0.00
18	Building Maintenance Technician	NE	\$42,045	\$20.21	\$52,556	\$25.27	\$63,067	\$30.32
	Fleet Manager	NE	\$42,045	\$20.21	\$52,556	\$25.27	\$63,067	\$30.32
	Assistant Telecommunications Supervisor	NE	\$42,045	\$20.21	\$52,556	\$25.27	\$63,067	\$30.32
								\$0.00
19	Athletic Coordinator	NE	\$44,148	\$21.22	\$55,185	\$26.53	\$66,222	\$31.84
	Marketing & Sales Manager	NE	\$44,148	\$21.22	\$55,185	\$26.53	\$66,222	\$31.84
	Planning Technician	NE	\$44,148	\$21.22	\$55,185	\$26.53	\$66,222	\$31.84
	Program Events Coordinator	NE	\$44,148	\$21.22	\$55,185	\$26.53	\$66,222	\$31.84
	Special Events Coordinator	NE	\$44,148	\$21.22	\$55,185	\$26.53	\$66,222	\$31.84
	Human Resource Assistant	NE	\$44,148	\$21.22	\$55,185	\$26.53	\$66,222	\$31.84
	Budget Procurement Management Analyst	NE	\$44,148	\$21.22	\$55,185	\$26.53	\$66,222	\$31.84
	Business Marketing & Management	NE	\$44,148	\$21.22	\$55,185	\$26.53	\$66,222	\$31.84
								\$0.00
20	Planner	NE	\$46,354	\$22.29	\$57,943	\$27.86	\$69,532	\$33.43
	Public Works Crew Leader	NE	\$46,354	\$22.29	\$57,943	\$27.86	\$69,532	\$33.43
	Parks Maintenance Crew Leader	NE	\$46,354	\$22.29	\$57,943	\$27.86	\$69,532	\$33.43
	Telecommunications Supervisor	Exempt	\$46,354	\$22.29	\$57,943	\$27.86	\$69,532	\$33.43
	Sr. System Tech/Assistant Tech Supervisor	NE	\$46,354	\$22.29	\$57,943	\$27.86	\$69,532	\$33.43
								\$0.00
21	Crime Analyst	NE	\$48,673	\$23.40	\$60,841	\$29.25	\$73,009	\$35.10
	Accountant	Exempt	\$48,673	\$23.40	\$60,841	\$29.25	\$73,009	\$35.10
								\$0.00
22			\$51,106	\$24.57	\$63,883	\$30.71	\$76,660	\$36.86
								\$0.00
23			\$53,661	\$25.80	\$67,077	\$32.25	\$80,492	\$38.70
								\$0.00
24	Town Clerk	Exempt	\$56,345	\$27.09	\$70,431	\$33.86	\$84,517	\$40.63

	Central Office Database Technician	NE	\$56,345	\$27.09	\$70,431	\$33.86	\$84,517	\$40.63
								\$0.00
25	Network Database Technician	NE	\$59,162	\$28.44	\$73,952	\$35.55	\$88,742	\$42.66
	Systems Tech Supervisor	NE	\$59,162	\$28.44	\$73,952	\$35.55	\$88,742	\$42.66
								\$0.00
26			\$62,119	\$29.86	\$77,649	\$37.33	\$93,179	\$44.80
27			\$65,225	\$31.36	\$81,531	\$39.20	\$97,838	\$47.04
28			\$68,487	\$32.93	\$85,608	\$41.16	\$102,730	\$49.39
29	Human Resources Director	Exempt	\$71,911		\$89,888		\$107,866	
30	Parks & Recreation Director	Exempt	\$75,507		\$94,383		\$113,260	
	Public Works Director	Exempt	\$75,507		\$94,383		\$113,260	
31	Planning Director	Exempt	\$79,282		\$99,102		\$118,922	
32	Telecommunications Director	Exempt	\$83,246		\$104,057		\$124,868	
33		Exempt	\$87,408		\$109,260		\$131,112	
34	Finance Director	Exempt	\$91,779		\$114,724		\$137,669	
35		Exempt	\$96,368		\$120,460		\$144,552	
36		Exempt	101186.5		\$126,483		\$151,780	
	Town Manager	Exempt	\$122,715		\$153,393		\$184,072	

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Special Events Coordinator	NE	\$44,148	\$55,185	\$66,222	29
Human Resource Assistant	NE	\$44,148	\$55,185	\$66,222	
					30
Planner	NE	\$46,354	\$57,943	\$69,532	
Public Works Crew Leader	NE	\$46,354	\$57,943	\$69,532	
Parks Maintenance Crew Leader	NE	\$46,354	\$57,943	\$69,532	31
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