

Town of Pineville Classification & Pay Plan

Effective March 5, 2025

Grade	Project Title	FLSA Status	Min	Mid	Max
14	Customer Service Representative	NE	\$43,285	\$49,778	\$56,271
14	Maintenance Technician	NE	\$43,285	\$49,778	\$56,271
14	Park Maintenance Technician I	NE	\$43,285	\$49,778	\$56,271
14	Storm Water Technician	NE	\$43,285	\$49,778	\$56,271
14	911 Telecommunicator	NE	\$43,285	\$49,778	\$56,271
14	Admin Assistant/Receptionist	NE	\$43,285	\$49,778	\$56,271
15	Administrative Assistant	NE	\$45,450	\$52,267	\$59,085
15	Equipment Operator	NE	\$45,450	\$52,267	\$59,085
15	Senior Customer Service Representative	NE	\$45,450	\$52,267	\$59,085
15	Senior Storm Water Technician	NE	\$45,450	\$52,267	\$59,085
15	Parks Maintenance Technician II	NE	\$45,450	\$52,267	\$59,085
15	911 Telecommunicator II	NE	\$45,450	\$52,267	\$59,085
16	Accounting Technician II	NE	\$47,722	\$54,880	\$62,039
16	Administrative Technician	NE	\$47,722	\$54,880	\$62,039
16	Billing & Collections Coordinator	NE	\$47,722	\$54,880	\$62,039
16	Property & Evidence Technician	NE	\$47,722	\$54,880	\$62,039
16	Senior Parks Maintenance Technician	NE	\$47,722	\$54,880	\$62,039
16	Building Maintenance Technician	NE	\$47,722	\$54,880	\$62,039
16	911 Telecommunicator III	NE	\$47,722	\$54,880	\$62,039
17	Human Resource Assistant	NE	\$50,108	\$57,624	\$65,140
17	Fleet Manager	NE	\$50,108	\$57,624	\$65,140
17	Code Enforcement Officer	NE	\$50,108	\$57,624	\$65,140
17	911 Senior Telecommunicator	NE	\$50,108	\$57,624	\$65,140
18	Athletic Coordinator	NE	\$50,421	\$60,505	\$70,589
18	Programs/Events Coordinator	NE	\$50,421	\$60,505	\$70,589
18	Special Events Coordinator	NE	\$50,421	\$60,505	\$70,589
18	Systems Technician	NE	\$50,421	\$60,505	\$70,589
20	Assistant Telecommunications Supervisor	NE	\$55,589	\$66,707	\$77,825
20	Community Outreach Specialist	NE	\$55,589	\$66,707	\$77,825
20	Parks Maintenance Supervisor	NE	\$55,589	\$66,707	\$77,825
20	Public Works Supervisor	NE	\$55,589	\$66,707	\$77,825
20	Senior Systems Technician/Assistant Supervisor	NE	\$55,589	\$66,707	\$77,825
21	Building Maintenance Supervisor	NE	\$58,368	\$70,042	\$81,715
21	Crime Analyst	NE	\$58,368	\$70,042	\$81,715
21	Records & Accreditation Manager	NE	\$58,368	\$70,042	\$81,715
22	Community Relations & Communications Specialist	NE	\$61,287	\$73,544	\$85,802
22	Accountant	Exempt	\$61,287	\$73,544	\$85,802
23	Central Office Database Technician	NE	\$64,351	\$77,221	\$90,091
23	Network Database Technician	NE	\$64,351	\$77,221	\$90,091
23	Systems Technician Supervisor	NE	\$64,351	\$77,221	\$90,091
24	Telecommunications Supervisor 911	Exempt	\$67,568	\$81,082	\$94,595
25	Town Clerk	Exempt	\$70,947	\$85,136	\$99,326
30	Human Resource Director	Exempt	\$94,593	\$118,241	\$141,890
30	Parks & Recreation Director	Exempt	\$94,593	\$118,241	\$141,890
30	Public Works Director	Exempt	\$94,593	\$118,241	\$141,890
31	Finance Director	Exempt	\$102,160	\$127,700	\$153,240
31	Planning Director	Exempt	\$102,160	\$127,700	\$153,240
31	Telephone/Utility Director	Exempt	\$102,160	\$127,700	\$153,240
33	Assistant Town Manager	Exempt	\$119,949	\$148,949	\$178,739
36	Town Manager	Exempt	\$150,106	\$187,633	\$225,159

Town of Pineville Police Classification & Step Pay Plan
Effective March 5, 2025

Grade	Position		1	2	3	4	5	6	7	8	9	10	11
	BLET	\$18.00											
	Probationary	\$55,417.66											
	40	\$26.64											
	42	\$25.37											
PO1	Police Officer		\$58,334.38	\$59,792.74	\$61,287.56	\$62,819.75	\$64,390.24	\$66,000.00	\$67,650.00	\$69,341.25	\$71,074.78	\$72,851.65	\$74,672.94
	42	\$26.71	\$27.38	\$28.06	\$28.76	\$29.48	\$30.22	\$30.98	\$31.75	\$32.54	\$33.36	\$34.19	
PO2	Detective		\$60,667.76	\$62,184.45	\$63,739.06	\$65,332.54	\$66,965.85	\$68,640.00	\$70,356.00	\$72,114.90	\$73,917.77	\$75,765.72	\$77,659.86
	40	\$29.17	\$29.90	\$30.64	\$31.41	\$32.20	\$33.00	\$33.83	\$34.67	\$35.54	\$36.43	\$37.34	
PO3	Corporal		\$64,914.50	\$66,537.36	\$68,200.80	\$69,905.82	\$71,653.46	\$73,444.80	\$75,280.92	\$77,162.94	\$79,092.02	\$81,069.32	\$83,096.05
	40	\$31.21	\$31.99	\$32.79	\$33.61	\$34.45	\$35.31	\$36.19	\$37.10	\$38.03	\$38.98	\$39.95	
	42	\$29.72	\$30.47	\$31.23	\$32.01	\$32.81	\$33.63	\$34.47	\$35.33	\$36.21	\$37.12	\$38.05	
PO4	Sergeant		\$72,704.24	\$74,521.85	\$76,384.89	\$78,294.52	\$80,251.88	\$82,258.18	\$84,314.63	\$86,422.50	\$88,583.06	\$90,797.64	\$93,067.58
	40	\$34.95	\$35.83	\$36.72	\$37.64	\$38.58	\$39.55	\$40.54	\$41.55	\$42.59	\$43.65	\$44.74	
	42	\$33.29	\$34.12	\$34.97	\$35.85	\$36.75	\$37.66	\$38.61	\$39.57	\$40.56	\$41.57	\$42.61	
PO5	Lieutenant		\$82,155.79	\$84,209.69	\$86,314.93	\$88,472.80	\$90,684.62	\$92,951.74	\$95,275.53	\$97,657.42	\$100,098.86	\$102,601.33	\$105,166.36
PO6	Police Captain		\$94,068.38	\$96,420.09	\$98,830.59	\$101,301.36	\$103,833.89	\$106,429.74	\$109,090.48	\$111,817.75	\$114,613.19	\$117,478.52	\$120,415.48
PO7	Police Chief		\$122,103.62	\$125,766.72	\$129,539.73	\$133,425.92	\$137,428.69	\$141,551.56	\$145,798.10	\$150,172.05	\$154,677.21	\$159,317.52	\$164,097.05

Add Policies - Hiring and promotion

Town of Pineville Fire Classification & Pay Plan
Effective 3/5/2025

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Firefighter Driver	20	\$ 58,317.17	\$ 59,775.10	\$ 61,269.48	\$ 62,801.21	\$ 64,371.25	\$ 65,980.53	\$ 67,630.04	\$ 69,320.79	\$ 71,053.81	\$ 72,830.16	\$ 74,650.91	\$ 76,517.18	\$ 78,430.11	\$ 80,390.86	\$ 82,400.64
HOURLY (For HR Only)		\$ 19.64	\$ 20.13	\$ 20.63	\$ 21.15	\$ 21.67	\$ 22.22	\$ 22.77	\$ 23.34	\$ 23.92	\$ 24.52	\$ 25.13	\$ 25.76	\$ 26.41	\$ 27.07	\$ 27.74

<p><u>Introductory Period</u> Upon successful completion of a twelve (12) month introductory period, incumbents will be eligible to receive a one (1) step increase</p>
