



TOWN COUNCIL AGENDA ITEM

MEETING DATE: 02/11/2025

Agenda Title/Category:	New Employee Handbook Pay Policies		
Staff Contact/Presenter:	Linda Gaddy		
Meets Strategic Initiative or Approved Plan:	Yes	No	If yes, list:
		X	
Background:	New pay plan designs were approved based on the compensation study just conducted. Pay Policy revisions have been revised to match.		
Discussion:	Approval of the proposed policy changes in that were presented at the last workshop meeting.		
Fiscal impact:	Within budget, these changes do not increase costs, and one reduces costs		
Attachments:	<ol style="list-style-type: none"> 1. PowerPoint summary of policy changes and final classification and pay plans 2. Employee Handbook page updated 3. Grid of Compensation Policies 2025 4. Classification and Pay plans 		
Recommended Motion to be made by Council:	Approval of Employee Handbook pay policy changes and final pay plans		