



Human Resources
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To: Ryan Spitzer, Town Manager
Members of the Town Council

From: Teesha Boozer

Date: 6/3/2026

Re: Human Resources Monthly Report

Ryan,

Enclosed is the Human Resources Department Monthly Report for May 2026.

New Hires:

- a. Alexis Keith, 911 TC, Police
- b. Kendree Harrison, Maintenance Tech, Public Works

Resignation/Termination:

- a. None

Retirements:

Chief Michael Hudgins (July 1, 2026)

Transfers:

None

Promotions:

None

Current Openings:

- **Police Officer:** 6 openings for lateral hire/BLET
 - **911 Telecommunicator:** 3 openings

HR Updates:

Employee Engagement:

The HR Team hosted the annual Spring Picnic. Employees from across the Town of Pineville came to participate. We had a food truck, games and lots of spring prizes. Employees were able to gather and reset before the start of the summer. This year's theme was the Town of Pineville's values and charter. Our Assistant Town Manager highlighted the values and charter reminding employees of the importance of knowing them and knowing how The Town operates. HR will continue to partner with leaders to ensure the values and charter are reflected in the daily operations.

Employees and their families also had the opportunity to participate in the Charlotte Knights Pineville Town Takeover. Through HR-sponsored discounted tickets, employees were able to enjoy an evening of baseball,

family fun, and community engagement with fellow teammates outside of the workplace. The evening was made even more special as Mayor Amelia Stinson-Wesley and Chamber President John Holobinko threw out the ceremonial first pitches to kick off the game. Then, the Charlotte Knights capped off the evening with an exciting victory.

Wellness:

Human Resources continues to administer the Town's Employee Wellness Benefit, which supports employees' physical, financial, and overall well-being. Through this program, eligible employees may receive up to \$600 in approved wellness reimbursements each fiscal year, encouraging healthy lifestyles and personal wellness goals.

As part of our ongoing commitment to employee wellness, Human Resources is also exploring a partnership with Altitude Fitness to bring fresh ideas, expanded wellness opportunities, and renewed energy to the Town's wellness initiative. We are excited about the potential to enhance our wellness offerings and continue creating programs that support a healthy, engaged, and thriving workforce.

Safety:

Members of our Safety Team had the opportunity to attend the Annual Safety Banquet, where organizations from across the region gathered to celebrate a shared commitment to workplace safety and employee well-being.

The event provided a wonderful opportunity to connect with fellow municipalities and businesses, exchange ideas, and recognize the hard work being done to create safer workplaces for all. Our Safety Team proudly represented the Town of Pineville, captured memorable moments, and received recognition for their dedication and accomplishments throughout the year.

The Town is grateful for the employees who continuously champion safety, not only for their fellow team members but also for the residents we serve. Their commitment helps foster a culture where safety remains a priority, ensuring that both our workforce and our community can thrive.

Recruiting and Retention:

Human Resources continues to partner closely with department leaders to support recruiting efforts, understand workforce needs, and develop strategies to attract qualified candidates. Through ongoing collaboration, market awareness, and workforce planning, HR remains focused on helping departments fill critical vacancies while ensuring the Town of Pineville remains competitive in attracting top talent.

Equally important is retaining the talented employees who serve our community every day. Human Resources continues to advance initiatives focused on employee engagement, wellness, competitive benefits, and organizational culture. Efforts such as the Employee Resource Group (ERG), employee wellness programming, career pathway development, compensation reviews, and enhanced employee support services are designed to create a positive employee experience and foster long-term commitment to the organization.

Together, these recruitment and retention efforts support the Town's goal of building a high-performing workforce where employees feel valued, heard, and supported. By investing in both attracting and developing talent, the Town of Pineville continues to strengthen its ability to serve the community today and into the future.