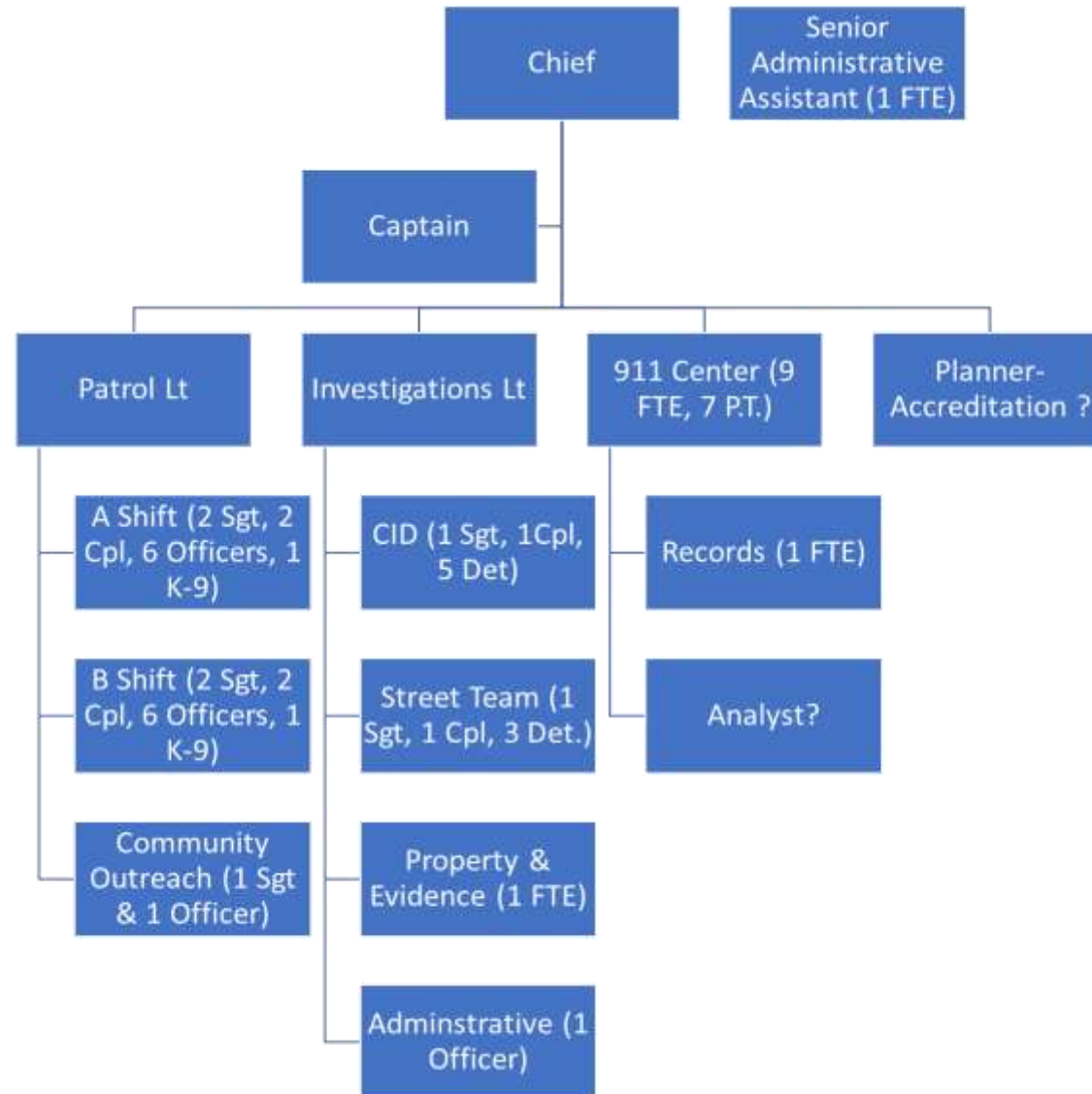


# Pineville Police Department



Proposed Organizational Structure

# Proposed Organizational Structure March 2021



# Detailed Personnel Allocation (Proposed)

				<b>Command Staff (5)</b>			
				Chief Hudgins	1	<b>Patrol (22)</b>	
<b>Allotments</b>		<b>Positions</b>		Captain Calhoun	1	<b>Adam Team Day (5)</b>	
Authorized	Actual			Lt. Copley (C.I.D.-Admin- Street)	1	Sgt. French	1
1	1	Chief		Lt. Boyter (Patrol)	1	Coporal Gladden	1
1	1	Captain		Tammy Watson (911 Manager)	0	Officer Down	1
2	2	Lieutenant		<b>Admin Staff (3)</b>		Officer Roberts	1
7	7	Sergeant		Sgt. Davis (Adminstrative)	1	Officer Charles	1
6	4	Corporal		Mrs. McKenzie (P&E)	1	McClure (conditional offer)	1
22	23	Officer - Detective		Mrs. Ward (Senior Admin-Chief)	1	<b>Adam Team Night (5)</b>	
2	1	K-9				Sgt. Wright	1
1	1	911 Administrator		<b>C.I.D. (7)</b>		Coporal Cook	1
9	8	Telecommunicators		Sergeant Miller	1	Officer Young	1
1	1	Senior Admin Assistant		Det. Bennett	1	Officer Moore	1
1	1	Property and Evidence		Det. Hinebaugh	1	Officer Tapper	1
1	1	Records Clerk		Det. Lindsey	1	<b>Adam Team Crossover K-9 (1)</b>	
41	39	<b>Total Sworn</b>		Det. Ross	1	Officer Stewart	1
9	8	<b>Total Telecommunications</b>		Det. Delux (Vice-Narcotics)	1	K-9 Stanley	1
		Note: (1/5/21) allowed one overhire + 40 Sworn positions		Corporal ? Vacant	0	<b>Baker Team Day (5)</b>	
		<b>Vacant positions</b>		<b>Street Crimes (5)</b>		Sergeant Galuski	1
		<b>Overfill positions</b>		Sgt Vacant	0	Corporal Woodrow	1
				Corporal ? Vacant	0	Officer Malin	1
				Vancant	0	Officer Naito	1
				Officer Durr	1	Officer Mitchell	1
				Officer Griffin	1	Barfield (Academy)	1
<b>Part-Time 911</b>		<b>Reserve Officers</b>		Overhire - Vacant	0	<b>Baker Team Night (5)</b>	
TC Barbara Thomas		Officer Miller				Sergeant Whitley	1
TC Janice Conrad		Officer Allen				Corporal Ingram	1
TC Matt McClure		Officer Bradshaw		<b>Communications (10)</b>		Officer Kimmel	1
TC Camesha Dukes		Chief Merchant		Tammy Watson (Administrator)	1	Officer Kakavitsas	1
TC Christine Weber				TC William Johnson	1	Officer Walls	1
TC Xander Anders				TC Amber Rollins	1	<b>Baker Team Crossover K-9 (1)</b>	
TC Kara Scott				TC Katie Williams	1	Officer Gobey	1
				TC Danielle Stamps	1	K-9 Vacant	0
				TC Conner Furr	1	<b>Community Outreach (2)</b>	
				TC Alaina Parks	1	Sgt. Harb	1
				TC Misty Marroquin	1	Vacant	0
				TC A Simpson (Training)	1	<b>Records (1)</b>	
				Vacant	0	Tracy Lingerfelt	1

# K-9 positions

- Command Staff agrees it is best to move K-9s to Patrol, assigning one to A Shift and the other to B Shift for seven-day coverage.
- The most pressing & immediate need for K-9 services is in the Patrol arena. Examples include:
  - tracking criminals and missing people
  - area searches
  - apprehension of suspects
  - clearing of buildings
  - sniffing vehicles stopped by our patrol officers
  - needs generated by the Street Team and CID tend to be scheduled/planned events.

# Organizational Structure

- The proposed changes create opportunities to attain a balance of proactive policing and community engagement
- Moving community outreach to patrol fits our goal of pushing community engagement department wide
- Separating and moving the street team to the Investigations Division creates a full-time, proactive element to address crime trends and social disorder problems
- Adding a corporal position to the Street Team and CID provides supervisory coverage similar to patrol, adds a layer of supervisory redundancy in high liability units, and creates career enhancing opportunities for our corporal rank
- The over-hire position, helps maintain sworn staffing at the authorized level of 40. It compensates for persistent openings, our long hiring process, academy, and FTO
- Replacing the Administrative Sergeant with a detective frees up a supervisory position to run the street team
- Maintaining a Captain frees up time for the Chief to get out into the community and build relationships