

**Town of Pineville Police Classification & Pay Plan  
2023-2024**

Positions	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
Police Officer	18	\$49,557	\$50,796	\$52,066	\$53,368	\$54,702	\$56,070	\$57,471	\$58,908	\$60,381	\$61,890	\$63,438	\$65,024	\$66,649	\$68,315	\$70,023	\$71,774	\$73,568	\$75,407	\$77,293
Administrative Officer / Detective	19	\$52,035	\$53,336	\$54,670	\$56,036	\$57,437	\$58,873	\$60,345	\$61,854	\$63,400	\$64,985	\$66,610	\$68,275	\$69,982	\$71,731	\$73,524	\$75,363	\$77,247	\$79,178	\$81,157
Corporal	20	\$54,637	\$56,003	\$57,403	\$58,838	\$60,309	\$61,817	\$63,362	\$64,946	\$66,570	\$68,234	\$69,940	\$71,689	\$73,481	\$75,318	\$77,201	\$79,131	\$81,109	\$83,137	\$85,215
Sergeant	22	\$60,101	\$61,603	\$63,143	\$64,722	\$66,340	\$67,998	\$69,698	\$71,441	\$73,227	\$75,058	\$76,934	\$78,857	\$80,829	\$82,850	\$84,921	\$87,044	\$89,220	\$91,450	\$93,737
Lieutenant	24	\$66,111	\$67,764	\$69,458	\$71,194	\$72,974	\$74,798	\$76,668	\$78,585	\$80,550	\$82,563	\$84,627	\$86,743	\$88,912	\$91,134	\$93,413	\$95,748	\$98,142	\$100,595	\$103,110
Police Major / Captain	26	\$72,722	\$74,540	\$76,403	\$78,314	\$80,271	\$82,278	\$84,335	\$86,443	\$88,605	\$90,820	\$93,090	\$95,417	\$97,803	\$100,248	\$102,754	\$105,323	\$107,956	\$110,655	\$113,421
Police Chief	34	\$101,811	\$104,356	\$106,965	\$109,639	\$112,380	\$115,189	\$118,069	\$121,021	\$124,046	\$127,148	\$130,326	\$133,584	\$136,924	\$140,347	\$143,856	\$147,452	\$151,138	\$154,917	\$158,790

**New Hire Guidelines (Effective 4/1/2015)**

- Step 1 No experience &/or no Degree
- Step 3 Two (2) years of experience &/or Associate Degree
- Step 5 Four (4) years of experience &/or Bachelor's Degree
- Step 6 Five (5)+ years of experience

**Introductory Period**

Effective 4/1/2015, upon successful completion of a six (6) month introductory period, incumbents will be eligible to receive a one (1) step increase.

**Promotional Guidelines**

Effective 4/1/2015, when an incumbent is promoted to a higher grade, he/she will receive the equivalent of a 7.5% increase and placed into the corresponding step of the new grade. If the 7.5% increase is less than the minimum salary for the new position, the incumbent will move to Step 1 of the new grade. At the completion of the introductory period in the new position, he/she is eligible for another one step increase (for a total max increase of 10% at the conclusion of the introductory process).

\*Police Officer to Detective and Detective to Police Officer considered Lateral Move and will move to the corresponding step to keep the same pay.