

## Town of Pineville Classification & Pay Plan

2023-2024

Salary Grade	Job Title	FLSA Status	Min. 80% MP	Midpoint	Max 120% MP
11	Recreation Assistant	NE	\$29,881	\$37,352	\$44,822
12	Receptionist	NE	\$31,375	\$39,219	\$47,063
13	Customer Service Representative	NE	\$32,944	\$41,180	\$49,416
	Maintenance Technician	NE	\$32,944	\$41,180	\$49,416
	Parks Maintenance Technician	NE	\$32,944	\$41,180	\$49,416
	Storm Water Technician	NE	\$32,944	\$41,180	\$49,416
14	Senior Customer Service Representative	NE	\$34,591	\$43,239	\$51,887
	Senior Storm Water Technician	NE	\$34,591	\$43,239	\$51,887
	Apprentice Systems Technician	NE	\$34,591	\$43,239	\$51,887
15	Billing & Collection Coordinator	NE	\$36,320	\$45,400	\$54,480
	Administrative Assistant	NE	\$36,320	\$45,400	\$54,480
	Police Records Clerk	NE	\$36,320	\$45,400	\$54,480
	Accounting Technician	NE	\$36,320	\$45,400	\$54,480
16	Property & Evidence Technician	NE	\$38,136	\$47,670	\$57,204
	Telecommunicator	NE	\$38,136	\$47,670	\$57,204
17	Senior Accounting Technician	NE	\$40,044	\$50,055	\$60,066
	Systems Technician	NE	\$40,044	\$50,055	\$60,066
	Code Enforcement Officer	NE	\$40,044	\$50,055	\$60,066
	Records & Accrediation Manager	NE	\$40,044	\$50,055	\$60,066
18	Building Maintenance Technician	NE	\$42,045	\$52,556	\$63,067
	Fleet Manager	NE	\$42,045	\$52,556	\$63,067
	Assistant Telecommunications Supervisor	NE	\$42,045	\$52,556	\$63,067
19	Athletic Coordinator	NE	\$44,148	\$55,185	\$66,222
	Marketing & Sales Manager	NE	\$44,148	\$55,185	\$66,222
	Planning Technician	NE	\$44,148	\$55,185	\$66,222
	Program Events Coordinator	NE	\$44,148	\$55,185	\$66,222
	Special Events Coordinator	NE	\$44,148	\$55,185	\$66,222
	Human Resource Assistant	NE	\$44,148	\$55,185	\$66,222
20	Planner	NE	\$46,354	\$57,943	\$69,532
	Public Works Crew Leader	NE	\$46,354	\$57,943	\$69,532
	Parks Maintenance Crew Leader	NE	\$46,354	\$57,943	\$69,532
	Telecommunications Supervisor	Exempt	\$46,354	\$57,943	\$69,532

	Sr. System Tech/Assistant Tech Supervisor	NE	\$46,354	\$57,943	\$69,532
21	Crime Analyst	NE	\$48,673	\$60,841	\$73,009
	Accountant	Exempt	\$48,673	\$60,841	\$73,009
22			\$51,106	\$63,883	\$76,660
23			\$53,661	\$67,077	\$80,492
24	Town Clerk	Exempt	\$56,345	\$70,431	\$84,517
	Central Office Database Technician	NE	\$56,345	\$70,431	\$84,517
25	Network Database Technician	NE	\$59,162	\$73,952	\$88,742
	Systems Tech Supervisor	NE	\$59,162	\$73,952	\$88,742
26			\$62,119	\$77,649	\$93,179
27			\$65,225	\$81,531	\$97,838
28			\$68,487	\$85,608	\$102,730
29	Human Resources Director	Exempt	\$71,911	\$89,888	\$107,866
30	Parks & Recreation Director	Exempt	\$75,507	\$94,383	\$113,260
	Public Works Director	Exempt	\$75,507	\$94,383	\$113,260
31	Planning Director	Exempt	\$79,282	\$99,102	\$118,922
32	Telecommunications Director	Exempt	\$83,246	\$104,057	\$124,868
33		Exempt	\$87,408	\$109,260	\$131,112
34	Finance Director	Exempt	\$91,779	\$114,724	\$137,669
35		Exempt	\$96,368	\$120,460	\$144,552
36		Exempt	101186.5	\$126,483	\$151,780
	Town Manager	Exempt	\$122,715	\$153,393	\$184,072

