



TOWN COUNCIL AGENDA ITEM

MEETING DATE: 01/27/2025

Agenda Title/Category:	New Employee Handbook Pay Policies		
Staff Contact/Presenter:	Linda Gaddy		
Meets Strategic Initiative or Approved Plan:	Yes	No X	If yes, list:
Background:	New pay plans were approved based on the compensation study just conducted. Now, policies surrounding the new plans and the changes need to be revised to match.		
Discussion:	Review the proposed changes in preparation for adopting them in February.		
Fiscal impact:	Within budget, these changes do not increase costs, and one reduces costs		
Attachments:	<ol style="list-style-type: none"> 1. Overview of proposed policy changes - Pay 2. Policies for Compensation 2025 sheet 3. Pay plans (3) 		
Recommended Motion to be made by Council:	discussion		