

Town of Pineville Classification & Pay Plan

2024-2025

| Salary Grade | Job Title | FLSA Status | Min. 80% MP | Midpoint | Max 120% MP |
|--------------|---|-------------|-------------|----------|-------------|
| 11 | Recreation Assistant | NE | \$31,077 | \$38,846 | \$46,615 |
| 12 | Receptionist | NE | \$32,630 | \$40,788 | \$48,945 |
| 13 | Customer Service Representative | NE | \$34,262 | \$42,828 | \$51,393 |
| | Maintenance Technician | NE | \$34,262 | \$42,828 | \$51,393 |
| | Parks Maintenance Technician I | NE | \$34,262 | \$42,828 | \$51,393 |
| | Storm Water Technician | NE | \$34,262 | \$42,828 | \$51,393 |
| 14 | Senior Customer Service Representative | NE | \$35,975 | \$44,968 | \$53,962 |
| | Senior Storm Water Technician | NE | \$35,975 | \$44,968 | \$53,962 |
| | Apprentice Systems Technician | NE | \$35,975 | \$44,968 | \$53,962 |
| | Parks Maintenance Technician II | NE | \$35,975 | \$44,968 | \$53,962 |
| 15 | Billing & Collection Coordinator | NE | \$37,773 | \$47,216 | \$56,659 |
| | Administrative Assistant | NE | \$37,773 | \$47,216 | \$56,659 |
| | Police Records Clerk | NE | \$37,773 | \$47,216 | \$56,659 |
| | Accounting Technician | NE | \$37,773 | \$47,216 | \$56,659 |
| | Equipment Operator | NE | \$37,773 | \$47,216 | \$56,659 |
| | Senior Parks Maintenance Technician | NE | \$37,773 | \$47,216 | \$56,659 |
| 16 | Probationary Telecommunicator | NE | \$39,662 | \$49,577 | \$59,492 |
| | Telecommunicator I | NE | \$39,662 | \$49,577 | \$59,492 |
| | Property & Evidence Technician | NE | \$39,662 | \$49,577 | \$59,492 |
| | Administrative Technician | NE | \$39,662 | \$49,577 | \$59,492 |
| 17 | Senior Accounting Technician | NE | \$41,646 | \$52,057 | \$62,468 |
| | Systems Technician | NE | \$41,646 | \$52,057 | \$62,468 |
| | Code Enforcement Officer | NE | \$41,646 | \$52,057 | \$62,468 |
| | Records & Accrediation Manager | NE | \$41,646 | \$52,057 | \$62,468 |
| | Telecommunicator II | NE | \$41,646 | \$52,057 | \$62,468 |
| | Telecommunicator III | NE | \$41,646 | \$52,057 | \$62,468 |
| 18 | Building Maintenance Technician | NE | \$43,727 | \$54,658 | \$65,590 |
| | Fleet Manager | NE | \$43,727 | \$54,658 | \$65,590 |
| | Senior Telecommunicator | NE | \$43,727 | \$54,658 | \$65,590 |
| | Assistant Telecommunications Supervisor | NE | \$43,727 | \$54,658 | \$65,590 |
| 19 | Athletic Coordinator | NE | \$45,914 | \$57,392 | \$68,871 |
| | Planning Technician | NE | \$45,914 | \$57,392 | \$68,871 |
| | Program Events Coordinator | NE | \$45,914 | \$57,392 | \$68,871 |
| | Special Events Coordinator | NE | \$45,914 | \$57,392 | \$68,871 |
| | Human Resource Assistant | NE | \$45,914 | \$57,392 | \$68,871 |
| | Budget Procurement Management Analyst | NE | \$45,914 | \$57,392 | \$68,871 |
| | Community Relations & Communications Specialist | NE | \$45,914 | \$57,392 | \$68,871 |
| 20 | Planner | NE | \$48,209 | \$60,261 | \$72,313 |
| | Public Works Crew Leader | NE | \$48,209 | \$60,261 | \$72,313 |

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|--------------|---|-------------|-------------|-----------|-------------|
| | Parks Maintenance Crew Leader | NE | \$48,209 | \$60,261 | \$72,313 |
| | Building Maintenance Supervisor | NE | \$48,209 | \$60,261 | \$72,313 |
| | Sr. System Tech/Assistant Tech Supervisor | NE | \$48,209 | \$60,261 | \$72,313 |
| | Telecommunications Supervisor | Exempt | \$48,209 | \$60,261 | \$72,313 |
| 21 | Crime Analyst | NE | \$50,619 | \$63,274 | \$75,929 |
| | Accountant | Exempt | \$50,619 | \$63,274 | \$75,929 |
| 22 | | | \$53,151 | \$66,438 | \$79,726 |
| 23 | | | \$55,808 | \$69,760 | \$83,712 |
| 24 | Town Clerk | Exempt | \$58,599 | \$73,248 | \$87,898 |
| | Central Office Database Technician | NE | \$58,599 | \$73,248 | \$87,898 |
| 25 | Network Database Technician | NE | \$61,528 | \$76,910 | \$92,292 |
| | Systems Tech Supervisor | NE | \$61,528 | \$76,910 | \$92,292 |
| 26 | | | \$64,604 | \$80,755 | \$96,906 |
| 27 | | | \$67,834 | \$84,793 | \$101,751 |
| 28 | | | \$71,226 | \$89,033 | \$106,839 |
| 29 | Human Resources Director | Exempt | \$74,787 | \$93,484 | \$112,181 |
| 30 | Parks & Recreation Director | Exempt | \$78,527 | \$98,159 | \$117,790 |
| | Public Works Director | Exempt | \$78,527 | \$98,159 | \$117,790 |
| 31 | Planning Director | Exempt | \$82,453 | \$103,066 | \$123,679 |
| 32 | Telecommunications Director | Exempt | \$86,575 | \$108,219 | \$129,863 |
| 33 | | Exempt | \$90,905 | \$113,631 | \$136,357 |
| 34 | Finance Director | Exempt | \$95,450 | \$119,313 | \$143,176 |
| 35 | | Exempt | \$100,223 | \$125,278 | \$150,334 |
| 36 | | Exempt | \$105,234 | \$131,542 | \$157,851 |
| | Town Manager | Exempt | \$127,623 | \$159,529 | \$191,435 |