

Town of Pineville Classification & Pay Plan
FY 2022-2023

Salary Grade	Job Title	FLSA Status	Minimum 80% of MP	Midpoint	Maximum 120% MP
11	Recreation Assistant	NE	\$27,856	\$34,585	\$41,502
12	Receptionist	NE	\$29,052	\$36,314	\$43,577
13	Customer Service Representative	NE	\$30,504	\$38,130	\$45,756
	Maintenance Technician	NE	\$30,504	\$38,130	\$45,756
	Parks Maintenance Technician	NE	\$30,504	\$38,130	\$45,756
	Storm Water Technician	NE	\$30,504	\$38,130	\$45,756
14	Senior Customer Service Representative	NE	\$32,029	\$40,036	\$48,044
	Senior Storm Water Technician	NE	\$32,029	\$40,036	\$48,044
	Apprentice Systems Technician	NE	\$32,029	\$40,036	\$48,044
15	Billing & Collection Coordinator	NE	\$33,630	\$42,037	\$50,444
	Administrative Assistant	NE	\$33,630	\$42,037	\$50,444
	Police Records Clerk	NE	\$33,630	\$42,037	\$50,444
	Accounting Technician	NE	\$33,630	\$42,037	\$50,444
16	Property & Evidence Technician	NE	\$35,311	\$44,139	\$52,967
	Telecommunicator	NE	\$35,311	\$44,139	\$52,967
17	Senior Accounting Technician	NE	\$37,077	\$46,347	\$55,617
	Systems Technician	NE	\$37,077	\$46,347	\$55,617
	Code Enforcement Officer	NE	\$37,077	\$46,347	\$55,617
18	Building Maintenance Technician	NE	\$38,930	\$48,663	\$58,397
	Fleet Manager	NE	\$38,930	\$48,663	\$58,397
19	Athletic Coordinator	NE	\$40,491	\$51,097	\$61,316
	Marketing & Sales Manager	NE	\$40,491	\$51,097	\$61,316
	Planning Technician	NE	\$40,491	\$51,097	\$61,316
	Program Events Coordinator	NE	\$40,491	\$51,097	\$61,316
20	Planner	NE	\$42,921	\$53,651	\$64,382

Revised 7/1/2020 – \$15 starting salary for all full-time employees was approved in the FY20 Budget on June 24, 2019

	Public Works Crew Leader	NE	\$42,921	\$53,651	\$64,382
	Parks Maintenance Crew Leader	NE	\$42,921	\$53,651	\$64,382
	Telecommunications Supervisor	NE	\$42,921	\$53,651	\$64,382
21	Crime Analyst	NE	\$45,067	\$56,334	\$67,601
	Accountant	NE	\$45,067	\$56,334	\$67,601
22		NE	\$47,320	\$59,151	\$70,981
23	Central Office Database Technician	NE	\$49,686	\$62,108	\$74,529
24	Network Database Technician	NE	\$52,171	\$65,214	\$78,255
	Systems Tech Supervisor	NE	\$52,171	\$65,214	\$78,255
	Town Clerk	NE	\$52,171	\$65,214	\$78,255
25			\$54,779	\$68,474	\$82,168
26			\$57,517	\$71,897	\$86,277
27			\$60,394	\$75,492	\$90,590
28			\$63,413	\$79,267	\$95,120
29	Human Resources Director	Exempt	\$66,584	\$83,230	\$99,876
30	Parks & Recreation Director	Exempt	\$69,914	\$87,392	\$104,869
	Public Works Director	Exempt	\$69,914	\$87,392	\$104,869
31	Planning Director	Exempt	\$73,409	\$91,761	\$110,113
32	Telecommunications Director	Exempt	\$77,079	\$96,349	\$115,620
33		Exempt	\$80,934	\$101,167	\$121,400
34	Finance Director	Exempt	\$84,980	\$106,226	\$127,470
35		Exempt	\$89,230	\$111,537	\$133,843
36	Police Chief	Exempt	\$93,692	\$117,114	\$140,535
	Town Manager	Exempt	\$113,622	\$142,031	\$170,435

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