



TOWN COUNCIL AGENDA ITEM

MEETING DATE: Monday, November 25, 2024

Agenda Title/Category:	Discussion Items			
Staff Contact/Presenter:	Sarah Towne, Baker Tilly			
Meets Strategic Initiative or Approved Plan:	Yes	No	If yes, list:	
Background:	Baker Tilly has conducted a compensation market comparison and pay plan analysis. Presentation of their recommendations and costs.			
Discussion:	Questions and discussion about the pay plan proposed changes and the associated costs and cost scenarios.			
Fiscal impact:	Increased labor costs depend on the final chosen scenario. This year if implemented early 2025 and coming years.			
Attachments:	PowerPoint and cost scenarios			
Recommended Motion to be made by Council:	None (discussion only)			