



## TOWN COUNCIL AGENDA ITEM

**MEETING DATE: October 14, 2025**

Agenda Title/Category:	Name Clearing Hearing Policy						
Staff Contact/Presenter:	Ryan Spitzer						
Meets Strategic Initiative or Approved Plan:	<table border="1"> <tr> <td><b>Yes</b></td> <td><b>No</b></td> </tr> <tr> <td></td> <td><b>x</b></td> </tr> </table>	<b>Yes</b>	<b>No</b>		<b>x</b>	If yes, list:	
<b>Yes</b>	<b>No</b>						
	<b>x</b>						
Background:	This policy establishes a procedure to protect the due process rights of Town employees by providing an opportunity for a Name-Clearing Hearing when the Town makes, or is alleged to have made, stigmatizing statements in connection with an employee's separation from employment. The goal is to ensure compliance with the Fourteenth Amendment to the U.S. Constitution.						
Discussion:	Any changes to the Policy.						
Fiscal impact:							
Attachments:	Name Clearing Hearing Policy						
Recommended Motion to be made by Council:	Approve the Name-Clearing Hearing Policy to be included in the Town's Employee Handbook.						