

Debra Thompson

From: Nicole and Alec McMurren <alecandnicmc@yahoo.com>
Sent: Friday, April 14, 2023 2:26 PM
To: Assembly
Subject: Request for a Third Party Review of Borough Employees Deaths

Dear Borough Assembly Members,

It has been several years since two of our young community members, Marie Giesbrecht and Molly Parks, were killed while in service to our community. Since that time, we are not aware of the Borough conducting any type of hiring, employment, or safety policies and practices review to focus on ensuring that this type of incident never, ever occurs again. As a community, we are left to wonder, what have we learned as a result of these fatalities? What must change to ensure that the safety of our employees, our children, and the community members we serve is of primary concern and action?

As a community, we have been left to make assumptions about why the Borough has either taken no action or has made no mention of actions. This strikes as a fear based response, rather than a forward looking compassion based response, to the loss of lives suffered by this entire community.

We respectfully request that the Borough employ a neutral third party to review the hiring, safety and employment policies and practices that have lead us here today. Given the obvious and painful conflicts of interests, it appears quite clear that an internal review would be inappropriate. While such an undertaking may be costly, I hope you would agree that as a community, the price we have already paid was unacceptably high and must never be repeated.unacceptably

There is so much more that could be said. We will refrain from sharing here but are more than willing to make ourselves available for further conversation should any Assembly Member wish to engage.

With hope for community healing,

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