



# Petersburg Medical Center

Rehab Report September 2024

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## **Workforce Wellness**

Current staffing includes two permanent Physical Therapists and two travel Physical Therapists, one of which is performing Wound Care. Our Speech Therapist reached the end of her contract September 13<sup>th</sup> and currently we have no applicants to fill her position. We have one travel Occupational Therapist who began September 9<sup>th</sup>. Kaitlyn remains on maternity leave and available for telehealth Wound Care consults. We are very optimistic about the current team we are building.

## **Community Engagement**

We are working with nursing staff to develop a Restorative Program to engage with Long Term Care for more regular exercise performance to maintain function and mobility, the position will be posted this month and will include help with LTC residents as well as within our rehab department.

Our Speech Therapist has been spending two afternoons a week at the Cedar Social Club Adult Day Program, engaging with elders and assisting with therapeutic activities.

## **Patient Centered Care**

Therapy currently has a wait list for outpatient physical therapy of 26 individuals due to understaffing. We continue to provide one-on-one treatments to best treat our patients. Permanent positions are posted on multiple locations and HR continues to make every effort to recruit therapists to our community, however it remains difficult. The frequent changeover of staff with using travelers frequently disrupts our ability to provide ideal continuity of care for our patients and LTC residents.

## **Facility**

The rehab department does have frequent difficulty with space to provide adequate patient care and privacy. Staff are utilizing separate rooms and hallways as much as we are able, although often the gym has patients in close proximity to each other. Outside space during summer was used when weather allowed it.

## **Financial Wellness**

The rehab department continues to attempt to increase productivity within the time available, however understaffing remains an issue. As therapy works in multiple settings, with inpatient, outpatient, Long Term Care and home health, we have the workload appropriate for five full time Physical Therapists, one Speech Therapist and one Occupational therapist, which would assist with increasing revenue if fully staffed, however we are having difficulty filling the positions and attaining permanent therapists. Hiring travel therapists is costly and time consuming for all departments to orient new staff as frequently as we have been. We hope to attain permanent staff to improve revenue from the rehab department.

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