

**PETERSBURG BOROUGH
RESOLUTION #2022-11**

**A RESOLUTION APPROVING THE EXPENDITURE OF \$110,000 FROM THE
AMERICAN RESCUE PLAN SPECIAL REVENUE FUND 287 FOR PAID TIME OFF
(PTO) FOR FULL AND PART-TIME BOROUGH EMPLOYEES IN RESPONSE TO
THE CONTINUING COVID-19 PANDEMIC**

WHEREAS, on April 5, 2022, the Alaska Department of Commerce, Community, and Economic Development Division of Community and Regional Affairs (DCRA) awarded the Petersburg Borough \$1,430,892 in federal grant funds through the American Rescue Plan (ARPA); and

WHEREAS, Resolution #2022-02 adopted by the Borough Assembly in March of 2022 determined that 58% of these funds shall be dispersed to the Petersburg Medical Center, 10% to Borough Enterprise funds, and 32% to provide general government services; and

WHEREAS, expenses related to this ARPA Grant were approved in the Adopted FY2023 Borough Budget therefore a supplemental budget ordinance is not needed; and

WHEREAS, Borough employees are a critical and valued part of the Borough's organization who provide essential services to our community, and

WHEREAS, virtually every borough employee has been required to use days of PTO to comply with COVID-19 mitigation measures for our community due to borough, business, school, and childcare closures; borough, business, school and childcare COVID-19 policies; and to care for themselves or ill family members; and

WHEREAS, Borough employees have not received supplemental PTO to replace what was used related to COVID-19 since the pandemic began; and

WHEREAS, it is in the best interest of a healthy workforce that Borough employees do not report to work if they feel sick or are experiencing any COVID-19 symptoms; and

WHEREAS, if approved, an ARPA funded, one-time PTO benefit of one "work week" of PTO would be granted to all full and part-time Borough employees who are active employees on the date that this resolution is adopted; and

WHEREAS, any future employees who are hired after the date of this resolution adoption will not receive this benefit; and

WHEREAS, a "work week" of PTO means PTO earned for 40 hours for full time employees and pro-rated for part time employees.

THEREFORE BE IT RESOLVED that the Petersburg Borough Assembly recognizes the commitment Borough employees have made to provide services while mitigating COVID-19, and hereby approves the expenditure of up to \$110,000 from the ARPA Special Revenue Fund 287 to provide one work week of PTO to current full and part-time Borough employees in response to the continuing COVID-19 pandemic.

Passed and approved by the Petersburg Borough Assembly, Petersburg, Alaska this 1st day of August, 2022.

Attest:

Mark Jensen, Mayor

Debra K. Thompson, Borough Clerk