



Petersburg Medical Center

Nursing Department Report August 14, 2024

Workforce Wellness

Staffing has been very difficult over the past 6 months. We have relied heavily on travelers and anticipate needing them throughout the fall and winter.

It remains hard to attract CNAs to the CNA program despite increasing the starting wage. Our core staff CNAs and activities staff have been incredible and I can't thank them enough for their tireless effort, loving care and commitment to individualized, creative care. It is a great team and we would love a few new members! We've been fortunate to have some excellent traveler CNAs who have provided excellent care and treat the residents like family. We are gearing up to start our high school program with five students. We need to find classroom space within PMC for the fall semester.

We've recently relied on an increased number of traveler RNs. One permanent nurse has just rejoined our team after maternity leave, and we expect another to return the first week of September. At the same time, one nurse will be starting her maternity leave.

Jordan Stafford and Kellii Wood successfully completed their AAS nursing program, passed their NCLEX exam on the first try and are in the beginning stages of their onboarding process. I am incredibly proud of them and beyond excited for their nursing career! Carolyn Kvernvik is taking the reins as the primary nursing instructor for UAA and will do a fantastic job. It is great to see someone who came from the program progress to teaching it! We love the success we've seen of growing our own! We have two new students starting the UAA program on August 2.

I am particularly excited that we will have an expert Infection Preventionist on our team this fall. She will be here on a contract basis and hopes to train and mentor a new IP for PMC after developing the program. The IP is a required position who works at least 20 hours per week. This will take a lot of responsibility off my plate which will allow me to focus on the areas of my job that have been on the back burner.

Community Engagement

We have been struggling to schedule another colonoscopy clinic. We have credentialed a new SEARHC surgeon and have had some difficulty hearing what dates are available for a clinic in Petersburg. We will continue to reach out to schedule and will determine if we need to look at additional resources to provide this service to our community.

Patient Centered Care

The nursing departments have kicked off three process improvement projects or PIPs.

Long Term Care is working together with Rehab to develop a new role to enhance physical mobility for our LTC residents.

We have a new Sepsis committee focusing on standardizing early recognition, clinical bundles, chart review and reporting with the goal of measuring and improving metrics to improve patient outcomes.

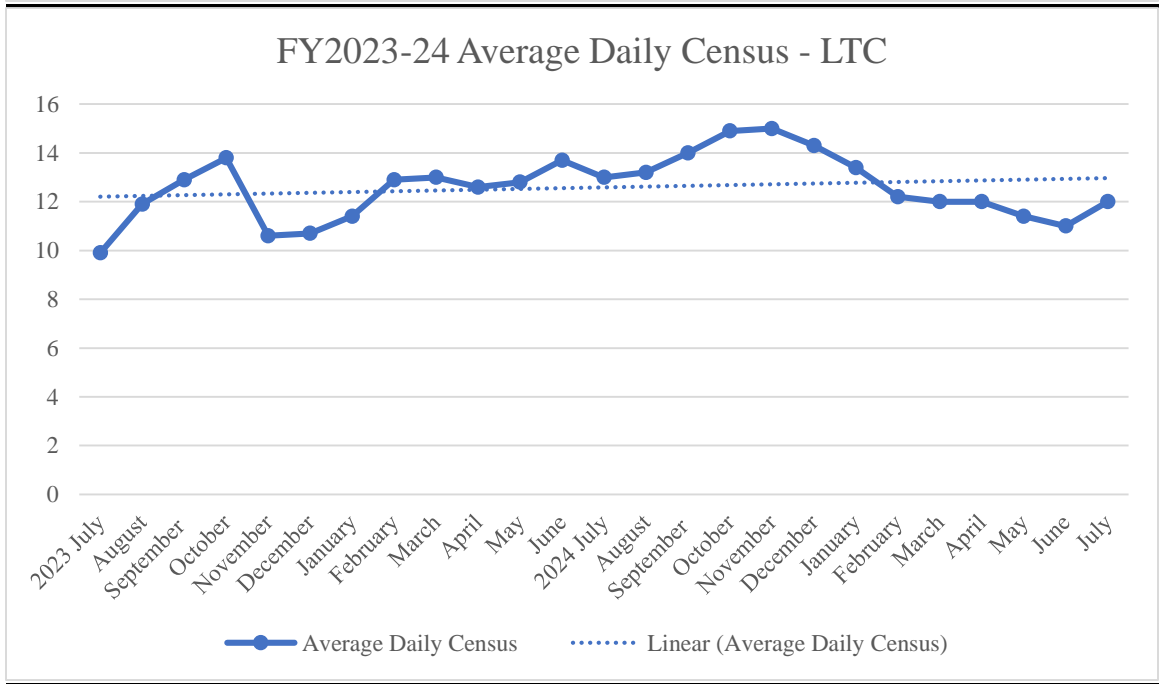
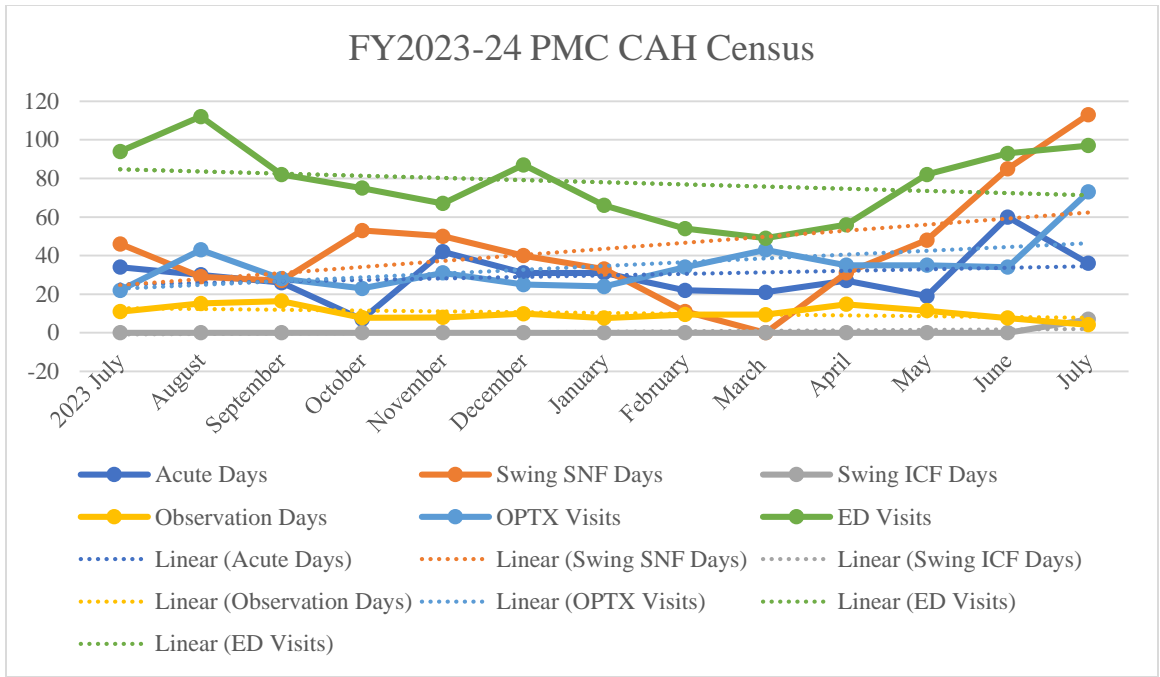
Our third PIP is working on enhancing our Admission and Discharge processes which include screening all patients and residents who are admitted for Social Drivers of Health (SDOH) and for enhancing the transition between hospital discharge and primary care (Transitional Care Management, or TCM).

Facility

With the UAA nursing school and the high school CNA classes beginning we will be more limited with space for routine meetings. We continue to deal with the same issues that have been present for many years and are struggling each day with room temperature (hot in LTC and cold in my office), reliable water temperature and the fear of a sewer failure.

Financial Wellness

We have been very busy the past few months after a few months of unusually low census.



Submitted by: Jennifer Bryner, MSN, RN