



# Petersburg Medical Center

## Rehabilitation Department Report April 2024

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### **Workforce Wellness**

Our department currently is fully staff with 4 PTs, 3 perm and 1 traveler. The manager will be leaving for maternity leave mid-June. We have an additional travel PT starting the end of May to cover PT needs for the summer while the manager is on maternity leave. Our perm SLP will be leaving PMC at the end of this month. We have a traveling SLP starting June 3 and are looking for a perm SLP to fill this position. Mid-May our traveling OT will be leaving and we have yet to find a replacement for OT services. We are working with HR to fill positions.

To maintain a good work/life balance, the therapists are allowed to set their own schedules and flex their schedules throughout the week. This allows time during the week for the therapist to complete personal activities (whatever they may be) that are important to them outside of work.

### **Community Engagement**

Community:

- SLP has started a reading program at the Cedar Center as an activity to engage the clients.
- All 3 Rehab services presented at the Health Fair.

Interdepartmental: Assistance and participation for activities at the Cedar Center, working with LTC staff to create safe procedures for use powerchairs in LTC setting

### **Patient Centered Care**

Therapists have made themselves available to see patients within the community to support a healthy transition to discharge. Some examples include allowing appointments to occur in the community gym to work patients up to using the community center to maintain their health, taking therapy outside when the weather is nice to improve patient energy and mood, and allowing parents without childcare to bring their children into appointments so they can get the care they need. We work as a team (OT/PT/ST/nursing staff) for obtaining equipment for LTC residents to improve QOL and independence and work together with LTC/inpatient staff for the purchase of new equipment to safely care for patients at different functional levels. The Rehab department tries to maintain an open mind on what/where/how therapy can look like because it is not the same for all patients. Meeting patients' needs to help them achieve their goals is individualized and keeps our job fun and interesting.

### **Facility**

Rehab continues to face the issue of not having enough space for the number of therapists we have working. Daily, we are faced with treating in less-than-ideal space, but we make it work by using the main hallways, the hospital parking lot and community gym. There are pieces of equipment we would like to add to the department but can't due to our lack of space. We also have equipment stored in home health, maintenance warehouse, and in the therapy office that we can't use because of the limited space.

### **Financial Wellness**

Our department was excited to have a continuing education budget back for continued growth to best treat and serve our patients and community. We met with the CFO a few times when he was in town to go through finances of all rehab subdepartments and are working to set a budget for next year.

The department continues to be busy, see attached financial numbers.

## Department Revenue By Month

	202401		
Department	Charges	Cash	Delta
Rehab	102,114	57,780	(44,334)
Wound Care	13,245	7,543	(5,702)
<b>Total</b>	<b>115,359</b>	<b>65,322</b>	<b>(50,037)</b>

202402			202403		
Charges	Cash	Delta	Charges	Cash	Delta
112,930	76,910	(36,020)	122,732	86,596	(36,136)
9,631	4,751	(4,880)	14,852	11,601	(3,250)
<b>122,561</b>	<b>81,661</b>	<b>(40,901)</b>	<b>137,584</b>	<b>98,197</b>	<b>(39,386)</b>

202404			Totals		
Charges	Cash	Delta	Charges	Cash	Delta
79,088	20,224	(58,864)	<b>416,864</b>	<b>241,510</b>	<b>(175,354)</b>
5,205	1,685	(3,521)	<b>42,933</b>	<b>25,580</b>	<b>(17,354)</b>
<b>84,293</b>	<b>21,909</b>	<b>(62,384)</b>	<b>459,797</b>	<b>267,089</b>	<b>(192,708)</b>

\*\*\* April is not a complete month, not added to the information below

Average reimbursement rate over the past 3 months for therapies: 66%, our goal is to avg around 75%.

Average reimbursement rate over the past 3 months for wound care: 64%, our goal is to avg around 75%.

**Submitted by:** Kaitlin DuRoss

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