From: Sarah Fine <sarahfine90@gmail.com>

Sent: Thursday, July 31, 2025 10:38 AM

To: Assembly <assembly@petersburgak.gov>

Cc: Becky Regula <a href="mailto:bregula@petersburgak.gov">bregula@petersburgak.gov</a>; Stephen Giesbrecht

<sgiesbrecht@petersburgak.gov>

**Subject:** Please Adopt Specific Procedures for Nepotism Per Charter Section 19.03(C)

Dear Assembly:

Please consider adopting procedures for nepotism as referenced in Borough Charter Section 19.03(C).

"The assembly by ordinance shall adopt procedures dealing with nepotism, conflict of interest on the part of borough employees, and willful concealment of a financial interest by a borough officer, employee or elected official."

We do have specific rules regarding financial interests of elected officials, in ordinance 3.08.090 and charter provisions 2.04(B)(7) and 19.03. However, while the desire for rules regarding nepotism is referenced in 19.03(C), we do not seem to have specific ordinances regarding assembly procedures for nepotism.

Such procedures would help community trust in situations where there may not be an assembly member's substantial financial interest involved but there is still an obvious family interest. Please consider implementing specific procedures dealing with nepotism.

Sincerely yours,

Sarah Fine-Walsh