

2023 Department Head Salary Spreadsheet - July 12, 2023

| Name | Department | Current Salary | Salary with Longevity Pay | Cost of Longevity Pay |
|---------------------|---|----------------|---------------------------|-----------------------|
| Giesbrecht, Stephen | Administration | \$ 127,043.00 | \$ 134,665.58 | \$ 7,622.58 |
| Hagerman, Karl | Utility (Electric, Water, Wastewater) | \$ 125,905.11 | \$ 159,899.49 | \$ 33,994.38 |
| Tow, Jody | Finance | \$ 115,000.00 | \$ 129,950.00 | \$ 14,950.00 |
| Kerr, Jim | Police | \$ 107,010.51 | \$ 113,431.14 | \$ 6,420.63 |
| Thompson, Debbie | Administration | \$ 96,000.00 | \$ 108,480.00 | \$ 12,480.00 |
| Cotta, Chris | Public Works (Streets, Motor Pool, Sanitation, Maintenance) | \$ 91,404.82 | \$ 99,631.25 | \$ 8,226.43 |
| Alcock, Tara | Library | \$ 88,076.10 | \$ 103,049.04 | \$ 14,972.94 |
| Cabrera, Liz | Com Dev | \$ 102,000.00 | \$ 108,120.00 | \$ 6,120.00 |
| Wollen, Glo | Harbor | \$ 85,008.72 | \$ 107,961.07 | \$ 22,952.35 |
| Casey, Derrick | Assisted Living | \$ 80,000.00 | \$ 82,400.00 | \$ 2,400.00 |
| Hankins, Aaron | Fire/EMS/SAR | \$ 80,000.00 | \$ 82,400.00 | \$ 2,400.00 |
| Payne, Stephanie | Parks & Recreation | \$ 74,659.10 | \$ 76,898.87 | \$ 2,239.77 |
| Regula, Becky | Administration | \$ 70,720.00 | \$ 72,841.60 | \$ 2,121.60 |
| Lopez, Michelle | Elderly Housing | \$ 64,480.00 | \$ 66,414.40 | \$ 1,934.40 |

\$ 138,835.09