

# Rehabilitation Report April 2025

### **Workforce Wellness**

Our staff is happy to welcome new permanent members, Nichole Whitney, DPT, and Nate Missler, OTR/L, CHT, to our team alongside our current permanent staff including one PT, one SLP, a part-time PTA, receptionist, and LTC Mobility Program CNA. We have 2 additional travel PTs to help with caseload and continue to work toward building fully permanent staff.

## **Community Engagement**

As a team, we work closely with Home Health nursing for collaboration on patients, as well as LTC staff for continuation of our Mobility Programs for each resident. We are working towards improved communication with the Petersburg School District for more cohesive care of our pediatric patients and are currently designing an Injury Prevention Program to be presented to Petersburg High School girls' basketball team this winter.

# **Patient Centered Care**

Our staff continues to work hard to decrease waiting time for new referrals. We continue to provide one-on-one treatment sessions designed for each patient's individual needs and learning styles. Difficulty remains with employing travelers, as it impairs continuity of care when staff rotate out. Our need for permanent staff is high, and we have worked with Human Resources and Public Relations to explore additional avenues for recruitment.

#### **Facility**

The rehabilitation department does continue to struggle with space constraints. Having patients within close quarters can negatively impact focus, treatment, and privacy. However, as employees move to the WERC building, space is being opened for creating a second gym space, which will improve patient comfort and satisfaction.

#### **Financial Wellness**

We are optimistic about our rehabilitation budget this year with the addition of more permanent therapists. We will continue to search for permanent PTs to fulfill our staff needs, however this is a challenge. Hiring traveling therapists is costly and time consuming for all departments to orient new staff as frequently as we currently do. We are getting closer to a fully permanent staff, which when we achieve it, will be beneficial both financially as well as for continuity of care for our community.

Submitted by: Brenna McMahon, DPT, OCS