

Top 10 most frequently cited OSHA violations for 2024

1. **Fall Protection (General Requirements):** 6,307 violations
2. **Hazard Communication:** 2,888 violations
3. **Ladders:** 2,573 violations
4. **Respiratory Protection:** 2,470 violations
5. **Lockout/Tagout:** 2,443 violations
6. **Powered Industrial Trucks:** 2,248 violations
7. **Fall Protection (Training Requirements):** 2,050 violations
8. **Scaffolding:** 1,873 violations
9. **Eye and Face Protection:** 1,814 violations
10. **Machine Guarding:** 1,541 violations¹²

New OSHA regulations for 2025 as of 1.16.2025 (www.osha.gov)

1. **Injury and Illness Reporting Requirements:** Establishments in high-hazard industries with 100 or more employees must now electronically submit detailed data about workplace incidents. This includes information from OSHA Forms 300 and 301, covering the date, location, severity, and employee details of each recordable injury and illness. [The deadline for submission is March 2nd each year¹.](#)
2. **Heat Injury and Illness Prevention:** A **proposed** rule aims to protect workers from heat-related injuries and illnesses in both outdoor and indoor work settings. Employers would be required to create a plan to evaluate and control heat hazards. [This rule is currently under review and open for public comments².](#)
3. **Personal Protective Equipment (PPE) for Construction Workers:** A final rule has been issued requiring construction employers to provide PPE that properly fits their employees. [This update addresses the needs of smaller construction workers, particularly women, ensuring that PPE is available and fits correctly².](#)